



THE STATE OF TEXAS
APPLICATION FOR EMPLOYMENT

**Rutledge's FIRST
app to enter TDCJ
2nd is Below
Enters Chaplain 1
Rockets to Asst. Dir. of
Chaplains in position
CREATED just for him.**

PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application applicable, enter "NA." Do not leave questions blank. Be sure to sign when completed. The Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age of services. You may make copies of this application and enter different position titles, but each be accepted in lieu of applications, unless specifically stated in the job vacancy notice. This is subject to disclosure.

With few exceptions, you have the right to request and be informed about information that the State of Texas collects about you. You are entitled to receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be incorrect. (Reference: Government Code, Sections 552.021, 552.023 and 559.004.)

NAME Rutledge Michael Everette Social Security _____
(Last) (First) (Middle)

MAILING ADDRESS _____

E-MAIL ADDRESS _____

List any other names used if different from name on this application. Y/M AC' () Y/M (Work Phone, Optional)

List exact title of position or type of work and location for which you wish to apply: Chaplain 1 Job Posting Number 015250 HD Closing Date 01-14-2008 Extended

List the state agency with which you wish to apply: Texas Dept of Criminal Justice Do you have any relatives working for this agency? If so, list names and relationships: _____

Full-Time Part-Time Summer Temp/Project Date available for work? Immediately

Are you willing to work hours other than 8-5? Yes No

What days are you unable to work? Sunday's

Are you willing to Travel? Yes No If yes, what percent of time? Open

Current Driver's License # (if required for position) _____ Commercial Driver's License Yes No

Are you at least 17 years of age? Yes No

Geographic preference. (Be specific to city/area. If no preference, write "statewide.") Houston, TX

Have you ever been convicted of a felony or subjected to a deferred adjudication on a felony charge? Yes No

If your answer is "Yes," explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case(s). A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors.

EDUCATION (NOTE Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications, and registrations.) Indicate Highest Grade Completed: 1 2 3 4 5 6 7 8 9 10 11 Graduate Did you graduate from high school or receive GED? Yes No

Type of School	Name and Location of School	Dates Attended				Date Graduated	Expected Graduation Date	Semi/Clock Hours Completed	Type of Diploma or Degree	Major/Minor Fields of Study
		From Mo.	From Yr.	To Mo.	To Yr.					
Undergraduate Colleges or Universities	<u>Tougaloo College Tougaloo, MS</u>	<u>5</u>	<u>1978</u>	<u>May</u>	<u>'79</u>	<u>May '79</u>			<u>BA</u>	<u>History & Political Science</u>
Graduate Schools	<u>Ashland Theological Seminary - Ashland, OH</u>	<u>July</u>	<u>'91</u>	<u>May</u>	<u>'93</u>	<u>May '93</u>			<u>MA</u>	<u>Theology</u>
Technical, Vocational, or Business Schools	<u>New Union University Lincoln, NC</u>	<u>Jan</u>	<u>'00</u>	<u>May</u>	<u>'03</u>	<u>May 2003</u>			<u>D.Min</u>	<u>Ministry</u>

Date Received JAN 04 2008 Time Received _____ Received by _____

John

AN EQUAL OPPORTUNITY EMPLOYER

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)	Date issued	Date expires	Issued by/Location of issuing authority (State or other authority) (City & State)	License No.
N/A			N/A	

Special Training/Skills/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

See Resume

Approximately how many words per minute do you type? 35

Sign Language (If required for this position) Yes No Are you a certified interpreter? Yes No

Do you speak a language other than English? (If required for this position) Yes No
If yes, what language(s) do you speak? N/A How fluently? Fair Good Excellent

Do you write in a language other than English? (If required for this position) Yes No
If yes, which language(s) N/A

Have you ever been employed by the State of Texas? Yes No Are you currently employed by the State of Texas? Yes No

If you have been previously employed by the State of Texas, list the agency/agencies: N/A

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

Are you a veteran? Yes No If yes, list type of discharge status: Honorable

Dates of Service (From/To): 1989 - 1997

Are you a surviving spouse of a veteran? Are you a surviving orphan of a veteran?

If yes, complete dates of service for veteran (From/To): 1989 To 1997

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.
- I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
- I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemption from registration upon hire.
- I understand that some state agencies will check with the Texas Department of Public Safety, the Federal Bureau of Investigation or other organizations, for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.
- I understand that disclosure of my Social Security Number (SSN) is optional. The agency to which I am applying may use the SSN for administrative tracking purposes and for identification of individuals. This is in accordance with the Federal Law U.S.C. 552a Section 7(b).

THIS APPLICATION MUST BE SIGNED

SIGN
HERE:

[Signature]
Signature Applicant

2 Jan 08
Date

EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first.
2. Employment history should include each position held, even those with the same employer.
3. EMPLOYER ADDRESSES MUST BE COMPLETE MAILING ADDRESSES, INCLUDING ZIP CODE.
4. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.
5. For supervisory/managerial positions, indicate the number of employees you supervised.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Rutledge Michael Evonetto
Last First Middle

Position Title: <u>Sr Pastor</u>					Immediate Supervisor Name:					Full-Time <input checked="" type="checkbox"/>	
Employer: <u>MT Annual Baptist Church</u>					Title:					Part-Time <input type="checkbox"/>	
Mailing Address: <u>5301 W. Montgomery Rd</u>					Supervisor's Telephone No.:					Summer <input type="checkbox"/>	
City & State/ZIP: <u>Houston TX 77091</u>					AC ()					Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: <u>AC (713) 692-9954</u>					If supervisory, number of employees you supervised: <u>1500</u>					Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/		Technical <input type="checkbox"/>			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary		Non-Managerial <input type="checkbox"/>			
<u>01</u>	<u>01</u>	<u>06</u>				<u>\$ 5216</u>		Supervisory/Managerial <input checked="" type="checkbox"/>			

Summary of experience:

See Attached Resumes!

Specific reason for leaving:

Position Title: <u>Sr Pastor</u>					Immediate Supervisor Name:					Full-Time <input type="checkbox"/>	
Employer: <u>MT Central Community Baptist Church</u>					Title:					Part-Time <input type="checkbox"/>	
Mailing Address: <u>708 N. 5th St P.O. Box 597</u>					Supervisor's Telephone No.:					Summer <input type="checkbox"/>	
City & State/ZIP: <u>Stowman OH 43962</u>					AC ()					Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC ()					If supervisory, number of employees you supervised: <u>300</u>					Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/		Technical <input type="checkbox"/>			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary		Non-Managerial <input type="checkbox"/>			
<u>03</u>	<u>199</u>	<u>199</u>	<u>12</u>	<u>31</u>	<u>'05</u>	<u>\$ 4016</u>		Supervisory/Managerial <input checked="" type="checkbox"/>			

Summary of experience:

See Attached Resumes!

Specific reason for leaving: Called TO A New Assignment

Position Title: <i>Proctor</i>					Immediate Supervisor Name:		Full-Time <input type="checkbox"/>
Employer: <i>MT 2004 BOC</i>					Title:		Part-Time <input type="checkbox"/>
Mailing Address: <i>229 N 7th</i>					Supervisor's Telephone No.:		Summer <input type="checkbox"/>
City & State/ZIP: <i>Steubenville, OH</i>					AC ()		Temp/Project <input type="checkbox"/>
Employer's Telephone No.: AC ()					If supervisory, number of employees you supervised		Give average # of hours worked per week if part-time:
Starting Date		Leaving Date		Current/	Technical <input type="checkbox"/>		
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managenial <input type="checkbox"/>
<i>07</i>	<i>-</i>	<i>1970</i>	<i>03</i>	<i>-</i>	<i>199</i>	<i>\$ 3216</i>	Supervisory/Managenial <input type="checkbox"/>

Summary of experience:

Jobs Attached Resume!

Specific reason for leaving: *Now Assignment*

Position Title:					Immediate Supervisor Name:		Full-Time <input type="checkbox"/>
Employer:					Title:		Part-Time <input type="checkbox"/>
Mailing Address:					Supervisor's Telephone No.:		Summer <input type="checkbox"/>
City & State/ZIP:					AC ()		Temp/Project <input type="checkbox"/>
Employer's Telephone No.: AC ()					If supervisory, number of employees you supervised		Give average # of hours worked per week if part-time:
Starting Date		Leaving Date		Current/	Technical <input type="checkbox"/>		
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managenial <input type="checkbox"/>
						\$	Supervisory/Managenial <input type="checkbox"/>

Summary of experience:

N/A

Specific reason for leaving:

Position Title:					Immediate Supervisor Name:		Full-Time <input type="checkbox"/>
Employer:					Title:		Part-Time <input type="checkbox"/>
Mailing Address:					Supervisor's Telephone No.:		Summer <input type="checkbox"/>
City & State/ZIP:					AC ()		Temp/Project <input type="checkbox"/>
Employer's Telephone No.: AC ()					If supervisory, number of employees you supervised		Give average # of hours worked per week if part-time:
Starting Date		Leaving Date		Current/	Technical <input type="checkbox"/>		
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-managenial <input type="checkbox"/>
						\$	Supervisory/Managenial <input type="checkbox"/>

Summary of experience:

N/A

Specific reason for leaving:



Rev. Michael E. Rutledge, D. Min

Education

Post-graduate studies, Houston Graduate School of Theology, Houston, TX. and Southwestern Baptist Theological Seminary, Ft. Worth, TX..

Doctor of Ministry Degree, New Vision University, Lincolnton, NC – May 2003

Master of Arts Degree in Theology and Ethics, Ashland Theological Seminary, Ashland University, Ashland, OH - May 1993.

Bachelor of Arts, Tougaloo College, Jackson, MS., May 1979. Major: History - Political Science. Minor: Mathematics - Chemistry.

Ministerial Experience

Ordained To The Work Of The Gospel Ministry: January 1990 Licensed To The Work Of The Gospel Ministry: March 1982

Mt. Ararat Baptist Church – 5801 W. Montgomery Rd – Houston, TX 77091

Sr. Pastor – January 2006 – Present

Chief Under Shepherd of God's flock numbering 800+ souls. Have chief oversight and responsibility for the perfecting (*equipping*) of the saints for the work of the ministry, to the' building up of the body Christ.

Mount Carmel Community Baptist Church – 708 N. 5th Street – P. O. Box 597 - Steubenville, OH

Pastor - March 1999 to 2006

Founder and Chief Under Shepherd of God's flock. Have chief oversight for the perfecting of the saints for the work of the ministry, to the building up of the body of Christ.

Built 10k-sq. ft. Worship Complex housing Worship ministries and the Mount Carmel CREDO Center (Christian Recreational Educational Development Opportunity-Center). Credo Center is a center of ministry designed to enhance the educational skills of youth and disadvantaged persons through one on one ministry. The Center encompasses a computer lab, a reading and book club, community partners.

Mount Carmel ministers to the community through 5 Bible studies (2 on campus and 3

off campus), impact the lives 400+ persons; Radio Broadcast that touches the lives of persons in 3 states (from Steubenville, OH, East Liverpool, OH, Pittsburgh, PA and Wheeling, W.Va.): Bi-weekly evangelistic outreach, Prison Ministry, Men, Women and Youth Ministries. An accredited university extension site "New Vision University" offering the Bachelor of Theology, Master of Theology and Divinity Degrees as well as the Doctor of Ministry Degree

MT. Zion Baptist Church – 229 N. 7th Street - Steubenville, OH

Pastor - July 1997 to March 1999

Chief Under Shepherd of God's flock numbering 200+ souls. Have chief oversight and responsibility for the perfecting (*equipping*) of the saints for the work of the ministry, to the building up of the body Christ.

Pastoral Accomplishments:

- Church Growth: 33%
- Enhance Christian Education by expanding Sunday School outreach, implemented MT. Zion Christian Education Academy
- Instituted Street Ministry Outreach which have eliminated violence in surrounding community
- Acquired additional property to build community recreational educational

Peoples Baptist Church - Canton, OH

Assistant Pastor - July 1994 to July 1997

Direct the day to day administration and ministration of all church ministries and functions. Principal responsibilities include oversight of all community involvement and activities, all benevolent programs of the church community; Christian Education Director; Facilitate and coordinate all ministerial and educational workshop as well as plan and coordinate all evangelistic outreach programs.

Ministerial Accomplishment:

Increase active Membership of Peoples Baptist Church by 39%. Developed and enhanced the Teaching ministry of the overall church by instituting Teacher Training Institute, New Member Orientation Class, Saturday Bible Class on Various Topics that affected and effected the Church i.e., Stewardship, Faith, OT and NT Survey, Minister Classes etc. Increase Sunday School by 40%

Andrew's Army: The Mission of Andrew's Army is to provide a quality Christian environment that will develop and support our men in practicing their faith within the 'ekklesia' as well as, in the midst of society. This will produce a witnessing faith and a living believer.

Esther's House: The mission of Esther's House is to provide a quality Christian environment that will mentor and shape the minds and lives of the women of The Peoples family and surrounding community.

Sunday School: Refocus the thrust of Sunday School by allowing all instructors and students to become the evangelistic thrust of the church. Sunday School has increase in attendance and support by 46%. The growth has happen as the Word has become the center and thrust of instruction.

United States Navy

Chaplain -1989 to 1997

Responsibilities include providing pastoral care to the men and women of the Military Sea Services of the United States of America. Assignments have included the following:

Chaplain - Pastor - Naval Air Station, Norfolk, Va.

Chaplain - Mayport Naval Station, Mayport Florida Senior Staff Chaplain - USS Jason, AR-9, San Diego, Calif.

Ship Chaplain - USS Theodore Roosevelt CVN-71, Norfolk, Va.

Staff Chaplain - Marine Corps Base, Camp Lejeune, NC

Professional Associations and Affiliations

- *Dean of Congress of Christian Education of the Ohio Baptist State Convention, Inc. - Dr. A.L. Owens Convention President*
- *President of Congress of Christian Education-Eastern Ohio Baptist District Association*
- *Dean of Congress of Christian Education- Eastern Ohio Baptist District Association (1998 to 2000)*
- *Professor - American Baptist Collage- Youngstown Extension and New Vision University, Collers, W. VA*
- *Formerly Third Vice President of The Ohio Baptist State Convention - President Dr. A. L. Owens*
- *Mayor's Literacy Commission (City Of Canton) Treasurer*
- *Inter-Denominational Ministerial Association of Stark County And Vicinity, Inc. (President-1995 - 1997) (General Secretary -1992 - 1995)*
- *National Baptist Convention USA, Inc. (President - Dr. William Shaw)*
- *Eastern Ohio Baptist District Association*
- *North Ohio Baptist District Association*
- *Ohio Baptist General Convention*
- *Alpha Phi Alpha Fraternity, Inc.*

References

Furnished Upon Request



THE STATE OF TEXAS APPLICATION FOR EMPLOYMENT

For State Agency use Only

Date received _____

Time received **SEP 6 2012**

Received by _____

Job Applicant No. _____

**Rutledge's SECOND app for
Regional Chaplain
NOTHING Extraordinary
Very Little Training or Experience
He is STILL a Chaplain 1**

...llowed exactly. Fill out application form completely. If questions are not
...e to sign when completed. The State of Texas is an Equal Opportunity
...national origin, sex, religion, age or disability in employment or the
...and enter different position titles, but **each copy must be signed.**
...specifically stated in the job vacancy notice. This application becomes

...about information that the State of Texas collects about you. You are entitled to
...receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be
...incorrect. (Reference: Government Code, Sections 552.021, 552.023 and 559.004.)

NAME Rutledge Michael Everette _____
(Last) (First) (Middle) (Daytime Phone)

MAILING ADDRESS _____
(Street) (City) (State) (Zip) (Country) (Work Phone, Optional)

E-MAIL ADDRESS _____

List any other names used if different from name on this application.

List exact title of position or type of work and location for which you wish to apply: <u>Regional Chaplain III RPD / Huntsville</u>	Job Posting Number <u>045251PA</u>	Closing Date <u>14 Sept 2012</u>
List the state agency with which you wish to apply: _____	Do you have any relatives working for this agency? If so, list names and relationships: _____	

*Previous OR
to Rty!
position*

**NOTICE - Rutledge did NOT make
the cut, was NOT hired as a
Regional Chaplain in Sept 2012**

.....

**Chaplain 1 who had not yet
meant the req. for Chaplain II**

.....

**3 months later w/out app.
competition because of military
loophole, he's PROMOTED over
Chaplain III's in a CREATED
Asst. Dir. of Chaplains**

*Not Asst.
Dir.
position*

...available for work? 15 Sept 2012 Are you at least 17 years of age? Yes No

...What days are you unable to work? Sunday

...s, what percent of time? _____

...Commercial Driver's License _____

...number) _____
...write "statewide.") Huntsville - Houston (Greater)

...rred adjudication on a felony charge? Yes No If your answer is "Yes,"
...re of the offense, name and location of the court, and disposition of the case(s). A
...Some state agencies may require additional information related to convictions of

...f of diploma, degree, transcripts, licenses, certifications, and registrations.)
...ocation of high school or GED institute: King High School - Tampa, Fla.

Type of School	Name and Location of School	From		To		Date Graduated	Expected Graduation Date	Sem/Clock Hours Completed	Type of Diploma or Degree	Major/Minor Fields of Study
		Mo.	Yr.	Mo.	Yr.					
Undergraduate Colleges or Universities	<u>Texas College of Podiatry, Ms.</u>	<u>8</u>	<u>75</u>	<u>5</u>	<u>79</u>	<u>May 1979</u>			<u>Bachelor's Arts</u>	<u>History / Political Science</u>
Graduate Schools	<u>Abilene Theological Seminary</u>					<u>May 1993</u>			<u>Master's</u>	<u>Theology / Ethics</u>
Technical or Vocational Schools	<u>North Carolina College of Theology</u>					<u>May 2003</u>			<u>Doctor of Ministry</u>	<u>Leadership / Organization</u>

NQA

AN EQUAL OPPORTUNITY EMPLOYER

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)	Date issued	Date expires	Issued by/Location of issuing authority (State or other authority) (City & State)	License No.

Special Training/Skills/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

Functional understanding of current ~~Micro-soft~~ office products including word documents and spreadsheets
 Functional understanding of Lotus Notes and other -notes

Approximately how many words per minute do you type? 50

Sign Language (If required for this position) Yes No

Are you a certified interpreter? Yes No

Do you speak a language other than English? (If required for this position) Yes No

If yes, what language(s) do you speak? _____

How fluently? Fair Good Excellent

Do you write in a language other than English? (If required for this position) Yes No

If yes, which language(s) _____

Have you ever been employed by the State of Texas? Yes No

Are you currently employed by the State of Texas? Yes No

If you have been previously employed by the State of Texas, list the agency/agencies: _____

FORMER FOSTER YOUTH (Verification may be required.)

Were you a foster youth under the Texas Department of Family and Protective Services on the day before your 18th birthday? Yes No

If yes, are you currently 25 years of age or younger? Yes No

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

Are you a veteran? Yes No If yes, list type of _____

Dates of Service (From/To): _____

Are you a surviving spouse of a veteran who has not remarried?

Are you a surviving orphan of a veteran?

If yes, complete dates of service for veteran _____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.
- I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
- I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemption from registration upon hire.
- I understand that some state agencies will check with the Texas Department of Public Safety, the Federal Bureau of Investigation or other organizations, for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

THIS APPLICATION MUST BE SIGNED

SIGN HERE:

[Handwritten Signature]

Signature - Applicant

5 Sept 2007
Date

KUTTERGE Last

Michael First

Buerette Middle

3

Position Title: Parole Chaplain				Immediate Supervisor Name: Gwenette Muelken				Full-Time <input checked="" type="checkbox"/>	
Employer: TDCS - Parole - Region 3 HQ				Title: Reg's Regional Director				Part-Time <input type="checkbox"/>	
Mailing Address: 10110 NW Freeway				Supervisor's Telephone No.: AC (713) 685 7100				Summer <input type="checkbox"/>	
City & State/ZIP: Houston, Tx. 77092				If supervisory, number of employees you supervised:				Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC (713) 685 3188				Give average # of hours worked per week if part-time:					
Starting Date		Leaving Date		Current/		Technical			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managerial	<input checked="" type="checkbox"/>	
						\$30K	Supervisory/Managerial	<input type="checkbox"/>	

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Parole Officer Training Academy Sept 2008
 Training for Staff Trainers July 2011
 Training for TDCS Parole District Pre-Entry Center Sept 2010
 TDCS Cognitive Interview Facilitator Training Sept 2009
 Critical Incident Stress Management / Individual Crisis Intervention + Peer Support
 May 2009

Specific reason for leaving:

Position Title: Senior Pastor				Immediate Supervisor Name:				Full-Time <input checked="" type="checkbox"/>	
Employer: HTT, Arrant Baptist Church				Title:				Part-Time <input type="checkbox"/>	
Mailing Address: 5801 W. Montgomery Rd				Supervisor's Telephone No.: AC (713) 692 9954				Summer <input type="checkbox"/>	
City & State/ZIP: Houston, Tx 77091				If supervisory, number of employees you supervised:				Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC (713) 692 9954				Give average # of hours worked per week if part-time:					
Starting Date		Leaving Date		Current/		Technical			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managerial	<input type="checkbox"/>	
1	1	2006				\$52K	Supervisory/Managerial	<input type="checkbox"/>	

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Responsible for the Pastoral Oversight of a one thousand plus Baptist congregation

- Facilitate all Pastoral Councils
- Facilitate all Christian Education and Day-Care Academy Instructional Ministry
- Direct and Facilitate all Outreach Ministries

+ Have 18+ years of Pastoral experience
 + Direct and Facilitate responsibilities of ~1.2 million ministerial budget

Specific reason for leaving:

EMPLOYMENT HISTORY

4

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first. Employment history should include each position held, even those with the same employer.
2. **EMPLOYER ADDRESSES MUST BE COMPLETE MAILING ADDRESSES, INCLUDING ZIP CODE.**
3. Answer all questions and completely summarize your experience including technical and managerial responsibilities and any special training, skills and qualifications for each position you have held.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Puffledge Michael Borretto
Last First Middle

Position Title:							Immediate Supervisor Name:			Full-Time <input type="checkbox"/>	
Employer:							Title:			Part-Time <input type="checkbox"/>	
Mailing Address:							Supervisor's Telephone No.:			Summer <input type="checkbox"/>	
City & State/ZIP:							AC ()			Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC ()							If supervisory, number of employees you supervised:			Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical <input type="checkbox"/>				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-Managerial <input type="checkbox"/>				
						Supervisory/Managerial <input type="checkbox"/>					

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Does not even present what he presented in FIRST app

Specific reason for leaving:

Position Title:							Immediate Supervisor Name:			Full-Time <input type="checkbox"/>	
Employer:							Title:			Part-Time <input type="checkbox"/>	
Mailing Address:							Supervisor's Telephone No.:			Summer <input type="checkbox"/>	
City & State/ZIP:							AC ()			Temp/Project <input type="checkbox"/>	
Employer's Telephone No.: AC ()							If supervisory, number of employees you supervised:			Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical <input type="checkbox"/>				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-Managerial <input type="checkbox"/>				
						Supervisory/Managerial <input type="checkbox"/>					

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Specific reason for leaving:

Name: _____

Last

First

Middle

5

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:							Title:		Part-Time	<input type="checkbox"/>
Mailing Address:							Supervisor's Telephone No.:		Summer	<input type="checkbox"/>
City & State/ZIP:							AC ()		Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							If supervisory, number of employees you supervised:		Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/	Technical			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managerial	<input type="checkbox"/>		
							Supervisory/Managerial	<input type="checkbox"/>		

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Specific reason for leaving:

Position Title:							Immediate Supervisor Name:		Full-Time	<input type="checkbox"/>
Employer:							Title:		Part-Time	<input type="checkbox"/>
Mailing Address:							Supervisor's Telephone No.:		Summer	<input type="checkbox"/>
City & State/ZIP:							AC ()		Temp/Project	<input type="checkbox"/>
Employer's Telephone No.: AC ()							If supervisory, number of employees you supervised:		Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/	Technical			
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managerial	<input type="checkbox"/>		
							Supervisory/Managerial	<input type="checkbox"/>		

Summary of experience including special training/skills/qualifications you have used in the performance of this job:

Specific reason for leaving:

H1/HO

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
PAYROLL STATUS CHANGE

**Rutledge enters TDCJ as a
Chaplain I
July 21, 2008**

NEW HIRE

NAME: RUTLEDGE, MICHAEL E
SSN:
REASON: NEW HIRE

OLD INFORMATION:

REASON CODE:
EFFECTIVE DT:
TITLE:
POSITION:
UNIT/PDC:
HAZ/LONG CD:
FTE:
TB-GRP/STP:
SALARY:
OT ELIG:
JOB CLASS:
EMP TYPE:

NEW INFORMATION:

REASON CODE: AC/010
EFFECTIVE DT: 07-21-2008
TITLE: CHAPLAIN I
POSITION: 717172
UNIT/PDC: H1/HO
HAZ/LONG CD: 8

FTE: 1.00
TB-GRP/STP: B-07/00
SALARY: 2,664.33
OT ELIG: N
JOB CLASS: 5081
EMP TYPE: CRF
LAST PROM: 00-00-0000
LAST MERIT: 00-00-0000 0.00

DESC: MON=08:00RW, TUES=08:00RW, WED=08:00RW

ATTACH: ATFL AUTHORITY TO FILL

NEW HIRE:

RET: BIRTH: MAR ST: NUM EXP: ADDTL WH:

PAYROLL DUE: TOTAL HOURS: 072:00 GROSS: \$1,042.57

1. 07/21/08-07/31/08 184:00/072:00

MAILING ADDRESS: ACCOUNT CLEAR:

PREPARED BY: TESSIE A DOHERTY / HUMAN RES SPEC II 06-11-2008
APPROVED BY: MADELINE M ORTIZ / DIRECTOR III 06-11-2008
AUDITED BY: KAREN L CROWLEY / ACCOUNTANT II 07-25-2008
AUDITED BY: TRACEY D GIBSON / ACCOUNTANT III 07-25-2008

02/2005
PERS25

PRINTED: 08-07-2008

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PM/PM TEXAS DEPARTMENT OF
CHANGE PAYROLL STATUS

Rutledge ROCKETS to Chaplain III

Feb. 1, 2013

**Reg. Chaplains are Chaplain III
Rutledge is Asst. Director of Chaplains**

NAME: RUTLEDGE, MICHAEL E
SSN:
REASON: PROMOTION OF A CLASSIFIED EMPLOYEE

OLD INFORMATION:

NEW INFORMATION:

REASON CODE: FY/Y13
EFFECTIVE DT: 09-01-2012
TITLE: CHAPLAIN I
POSITION: 717172
UNIT/PDC: H1/HO
HAZ/LONG CD: 8
FTE: 1.00
TB-GRP/STP: B-17/00
SALARY: 2,970.91
OT ELIG: N
JOB CLASS: 5081
EMP TYPE: CRF

REASON CODE: AC/020
EFFECTIVE DT: 02-01-2013
TITLE: CHAPLAIN III
POSITION: 020876
UNIT/PDC: PM/PM
HAZ/LONG CD: 4
FTE: 1.00
TB-GRP/STP: B-21/00
SALARY: 3,894.25
OT ELIG: N
JOB CLASS: 5083
EMP TYPE: CRF
LAST PROM: 02-01-2013
LAST MERIT: 00-00-0000 0.00

DESC:

ATTACH: ATFL AUTHORITY

NEW HIRE:

PAYROLL DUE: TOTAL H

1. 02/01/13-02/28/13

MAILING ADDRESS:

PREPARED BY: TESSIE A
APPROVED BY: MADELINE
AUDITED BY: SAMANTHA
AUDITED BY: JILL J GUNN

Why - Promotion of Classified Employee

Marvin Dumbar Promoted his **FRIEND**, a fellow African American with NO APPLICATION process ... making use of the VERY RARELY used exception for Military staff, the only "staff" that can be promoted without normal competition. So, Dumbar KNOWS enough to circumvent those with more experience, education and DEDICATION ... and many cannot help seeing a **racial card being played**.

Military WORKED for Dumbar there, but did NOT matter at the Goodman. Moreover, in Open Records, the military of one was redacted too ... in fact, ALL three NOT chosen for Goodman were head-and-shoulders taller in experience, education and dedication Rutledge, to say nothing more of the novice newly minted Warden Beard chose for his "handler" mentor co-violator in TDCJ's honor.

Hard to imagine this goes on 15 years after the exposure of Bill Pierce's hire, who did not even have an accredited B.A. -- But here it is!

/ MANAGER IV

02-05-2013

02/2005
PERS25

PRINTED: 02-19-2013

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**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
EMPLOYMENT APPLICATION SUPPLEMENT**

Please check those that apply

- New Applicant
- Former Employee
- Veteran's Reinstatement
- ERS Retiree

INSTRUCTIONS: All questions must be answered in full. Print in BLACK INK or TYPE. If you are applying for a Correctional Officer or Parole Officer position, you are required to complete and submit a PERS-282B, Statement of Availability. To download this form, select the Employment link from the TDCJ website (www.tdcj.state.tx.us) then scroll down to the appropriate link under Download Employment Application Forms.

NOTE TO APPLICANTS: With few exceptions, you are entitled upon request: (1) to be informed about the information the Agency collects about you; and (2) under sections 552.021 and 552.023 of the Government Code, to receive and review the collected information. Under section 559.004 of the Government Code, you are also entitled to request, in accordance with the Agency's procedures, that incorrect information that the Agency has collected about you be corrected.

1. NAME: Rutledge Michael Everette 2. SOCIAL SECURITY NO.: _____
Last First Middle
 (As it appears on your Social Security Card)
3. DATE OF BIRTH: _____ 4. PLACE OF BIRTH (STATE): _____
 (NOTE: The date and place of birth are required to establish that the applicant is at least 18 years old and to help establish identity in conducting a criminal background investigation.)
5. DRIVER'S LICENSE NO.: _____ STATE: _____
6. Have you previously been employed by TDCJ or worked in a TDCJ facility on a contract basis? Yes No
 If yes, give unit(s)/department(s) and dates: _____
7. Are you related to any employee of TDCJ or member of the Texas Board of Criminal Justice? _____
 If yes, list name, relationship and unit/department of assignment: _____
8. May we contact your present employer for a reference? Yes No Not presently employed
9. Have you ever been fired or asked to resign from a job? Yes No If yes, provide the name of the employer, dates of employment and the reason you were fired or were asked to resign: _____
10. Are you willing to work any day of the week required for the position for which you are applying? Yes No
11. If you are a male, age 18 through 25, have you registered with the Selective Service? Yes No
 If no, are you exempt from registration? Yes No I am not a male, age 18-25.
- 12a. Are you or any immediate member of your family (to include, but not limited to your parent, brother, sister, spouse or child) related to any TDCJ offender (incarcerated or on parole)?
 offender(s): _____
- 12b. Are you now or have you ever been involved in a spousal relationship with a TDCJ offender (incarcerated or on parole)? This includes marriage, common-law marriage, lived together or had a child together?
 If yes, provide the name of the offender(s): _____
- 12c. Do you have a current business partnership or gang association with a current TDCJ offender (incarcerated or on parole)?
 Yes No If yes, provide the name of the offender(s): _____

NOTES

- If you answered yes to Question 12a, 12b or 12c, above, you are required to complete and submit a PERS-282A, Additional Offender Information form. This form is available from the TDCJ website.
- If you have a personal relationship with an offender, who is not a relative, be sure to read the "Offender Relationships" paragraph on Page 3 of this Supplement.

(Continued on Page 2)

IMPORTANT

Read the definition of conviction in Question 15. When answering questions 13 through 15, do not include: 1) any violation of law committed before your 17th birthday, if the final decision was made in juvenile court or under a youth offender law; 2) any conviction whose record was expunged under Federal or State Law; 3) minor traffic violations. DWI, DUI, Open Container and Driving While License Suspended are not minor traffic violations and must be listed.

13. Do you have any criminal charges currently pending? (examples: paying fines or restitution, waiting for court date, etc.)
 Yes No If yes, please explain: _____

14. Are you on parole or probation, deferred adjudication or under a pre-trial diversion agreement? Yes No
 If yes, please explain: _____

15. Have you ever been convicted of a crime (misdemeanor or felony)? Yes No
 If yes, list each one below. Attach an additional page if necessary. Include those that may not appear on your record at this time. Important: For purposes of employment with TDCJ, convictions include sentenced to confinement, paid fine, time served, placed on probation (includes deferred adjudication) and court-ordered restitution.

Conviction Date	Felony or Misdemeanor	Offense	Offense Class	City & State	Punishment

16.a. If accepted for employment in a Correctional Officer, Peace Officer or other security position, do you agree to use firearms and other Law Enforcement Weapons as may be necessary to perform your duties? Yes No Not Applicable

16.b. Are there any legal restrictions against your carrying a firearm, such as a conviction of a crime involving domestic violence, a protective order or a condition of probation? Yes No If yes, please explain: _____

17. Are you now or have you ever been a member of a street gang? Yes No

Are you now or have you ever been a member of or affiliated with an organization that promotes racial, ethnic or gender superiority or separation, independence from governmental laws and regulations or overthrow of the United States Government?
 Yes No

If you answered yes to either of these questions, provide the following information:

a. Name of the organization and dates of membership: _____

b. Position or positions you held in the organization: _____

c. Arrests and/or convictions resulting from your activities as a member: _____

18. Do you have any tattoos or markings on your body that signify membership or affiliation with a street gang or that are associated with organizations that promote racial, ethnic or gender superiority or separation, independence from governmental laws and regulations or overthrow of the United States Government? Yes No If yes, provide a description and location of those tattoos or markings: _____

CONDITIONS OF EMPLOYMENT

Minimum Standards for all Applicants

1. Must be a citizen of the U.S. or alien authorized to work in the U.S.
2. Must be at least 18 years of age.
3. Must possess a High School Diploma from an accredited senior school or equivalent or a state-issued General Education Development (GED) certificate.
4. Must not be on probation for any criminal offense.
5. Must not have pending charges for any criminal offense or have an outstanding warrant.
6. Convicted felons (or those convicted of an equivalent offense under the Uniform Code of Military Justice) do not become eligible for consideration until 15 years have elapsed since termination of sentence.
7. Must not be on active duty in the military (persons on terminal leave from active duty may apply).
8. Males, age 18 through 25, must be registered with the Selective Service if required to do so by Federal Law.
9. Must be able to perform the essential functions of the position applied for, with or without reasonable accommodation.
10. Must pass the TDCJ drug test.

Additional Minimum Standards for Correctional Officer and other Security Applicants

1. Never have been convicted of a felony.
2. Not have been convicted of a Class A or B misdemeanor, or the equivalent, within the last 5 years.
3. Never have been convicted of a drug-related offense.
4. Never have been convicted of an offense that involved domestic violence.
5. Must pass the TDCJ pre-employment test.

IMPORTANT NOTE: For purposes of employment with TDCJ, convictions include sentenced to confinement, paid fine, time served, placed on probation (includes deferred adjudication) and court-ordered restitution.

Additional Standards for Non-Security Applicants are stated in job posting and position descriptions. In addition, Parole Officers are required to have access to and be willing to use their own transportation for work and that they carry liability insurance. Parole Officers must not have been convicted of any offense involving domestic violence. Minimum standards for entry level Substance Abuse Counselor applicants will be explained by the contact person listed on the job posting.

Assignments

Initial assignment locations within TDCJ are determined by applicant preference, consistent with the needs of the Agency. The Agency reserves the right to reassign employees to different locations if necessary to meet its needs. Employees may submit a request for reassignment to another location in accordance with published procedures. However, there are many requests on file for certain areas and the waiting time for reassignment to these areas may be excessive.

Employee Drug and Alcohol Testing

All employees are subject to reasonable suspicion drug and alcohol testing.

Overtime

Employees who are authorized overtime and required to work overtime will be given Fair Labor Standards Act (FLSA) compensatory time. This compensatory time will be banked, used or cashed out consistent with Agency policy.

Falsification of Application

It is important that the employment application be filled out completely and accurately. Any determination that the application has been falsified is grounds for refusing employment or terminating employment if already employed.

Organizational Affiliations

Affiliation with organizations that threaten the safety and security of an agency facility may result in disqualification or termination of employment.

Employment Rights

Employees of TDCJ are "at will" employees. This means that employment is for no definite period and may, regardless of the date or payment of wages and salary, be terminated at any time without prior notice.

Offender Relationships

TDCJ employees are prohibited from continuing or establishing a relationship with an offender or an offender's family member, if the relationship jeopardizes or has the potential to jeopardize the security of the Agency or compromises the effectiveness of the employee. Prohibited relationships include those involving cohabitation, sexual misconduct or actions that jeopardize or have the potential to jeopardize the security of the Agency. This means that employees may not have personal contact or relationships with offenders currently incarcerated or on parole outside of their official duties if this contact or relationship would jeopardize or has the potential to jeopardize the security of the Agency. Prohibited contact includes living together, writing letters or notes, telephone contact, visitation and depositing funds into an offender's trust fund. If an employee had a child together with an offender, employee contact with the offender or offender's family may be limited to that which is necessary to foster a relationship with the child. As a condition of employment with TDCJ, employees with prohibited relationships must sever those relationships. Sever means to cease any and all cohabitation, intimate encounters, verbal or written communications, visitation and other prohibited contact. Continuation of a prohibited relationship after employment with TDCJ may result in dismissal from employment if a determination is made by the Agency that the relationship jeopardizes or has the potential to jeopardize the security of the Agency.

Additional Information

Information concerning any event that may affect eligibility for employment with this Agency that occurs after the application has been submitted, to include criminal charges, must be provided in writing immediately to the Section Director, Recruitment and Selections, TDCJ Human Resources Headquarters, 3009 Highway 30 West, Huntsville, TX 77340-3561. Failure to do so may be considered falsification of the application for employment and may result in disqualification or termination of employment.

CERTIFICATION: I certify that my answers are true, complete and correct to the best of my knowledge and that I have not evaded or omitted any part thereof to reflect an untruth. I understand that falsification constitutes grounds for refusing or terminating employment. I have also read and understood and I agree to the Conditions of Employment and Document Requirements in this Supplement.

Signature: _____

Michael E. [Signature]

Date: _____

11 March 08

REQUIRED DOCUMENTS

Applications will not be processed without the required documents. Documents in the application must be photocopies and will become a permanent part of the application. DO NOT INCLUDE ORIGINALS.

1. A copy of your current DRIVER'S LICENSE with a photograph and/or date of birth, sex, height, eye color and address. Temporary permits and/or receipts are not acceptable without the license with photograph. You will also need to present the original license during screening for Correctional Officer applicants or during employment in-processing for non-correctional applicants. (SEE NOTE 1 AND 2, BELOW.)
2. A copy of your SOCIAL SECURITY CARD. This must be a copy of the original card issued by the Social Security Office. The following are not acceptable: metal or other reproductions; altered cards; laminated cards that were not signed before lamination; laminated cards that have the statement, "This card is invalid if laminated" on the back and cards that contain the statement, "Not valid for employment purposes." You will also need to present the original card at the same time you present your driver's license.
3. For positions that do not require a college degree. A copy of a DIPLOMA or TRANSCRIPT that documents the highest level of education completed or a copy of a state-issued GED Certificate. Military GED certificates are not acceptable and must be converted to state certificates. For positions that do require a college degree: A copy of your COLLEGE DIPLOMA or TRANSCRIPT. Windham School System requires official college transcripts verifying highest degree conferred. SEE NOTE 3, BELOW.
4. A copy of the DD Form 214 you were issued for the final period of active duty, if you served in the U.S. military. This must be a complete Member 4 Copy or other copy, which includes the type of discharge. If you are on terminal leave from active duty, attach a letter from your commander indicating the date of discharge and type of discharge. The DD Form 214 must be submitted after the discharge date. If you no longer have your copy of your DD Form 214, you may request a copy on-line at: http://www.archives.gov/research_room/vetrecs
5. If you are a male, age 18 through 25, you must provide a copy of your SELECTIVE SERVICE REGISTRATION CARD or proof of exemption from Selective Service registration. If your card is not available, you may obtain proof of registration from the Internet and submit a printed copy of this proof. You may obtain proof of registration or register at the following address: <http://www.sss.gov/regist.htm>
6. A DISPOSITION for each item reported in questions 13, 14 and 15. A disposition is a statement of the charge, date and the results of the case. If the charge was dismissed, the disposition must state the reason for dismissal. Dispositions can normally be obtained from the clerk of the court having jurisdiction over the case.

NOTES:

1. Your original Driver's License and Social Security Card may be used to verify your identity and eligibility for employment in the U.S. Both will be immediately returned to you. Verification of eligibility for employment in the U.S. is required by the Immigration Reform and Control Act of 1986.
2. If you do not have a driver's license, any of the following documents are acceptable: State-issued ID Card; U.S. Military ID Card; School ID Card with photograph; ID Card issued by a federal, state, or local government agency; Voter Registration Card; U.S. Passport; Certificate of U.S. Citizenship; Certificate of Naturalization; Unexpired Foreign Passport with Employment Authorization; or, Alien Registration Card with photograph.
3. Foreign/International diplomas or education credentials must be evaluated by a TDCJ-approved evaluation service or a member organization of the National Association of Credential Evaluation Services (NACES).