



NAME

Hazlewood Jr.

(Last)

THE STATE OF TEXAS APPLICATION FOR EMPLOYMENT

For State A	agency Use Only
Date received	
Time received	9-20
Received by _	<u> </u>

(Daytime Phone)

PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA." Do not leave questions blank. Be sure to sign when completed. The State of Texas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. You may make copies of this application and enter different position titles, but each copy must be signed. Resumes will not be accepted in lieu of applications, unless specifically stated in the job vacancy notice. This application becomes public record and is subject to disclosure.

With few exceptions, you have the right to request and be informed about information that the State of Texas collects about you. You are entitled to receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be incorrect. (Reference: Government Code, Sections 552.021, 552.023 and 559.004.)

Frank

(Middle)

Carlton

(First)

MAILING ADD	RESS L								AC		
	(Street)			(City)	l	(State)	(Zip)	(Country)		Work Phone, Opti	ional)
E-MAIL ADDRES	ss S										
	-										
List any other na	mes used if different from na	ne on	this app	olicatio	n. <u> </u>	2.F.					
List exact title	of position or type of work	and lo	cation	for w	hich you	wish to	Jot	Posting N	lumber (Closing Date	
apply: Deputy	y Director of Religious S	ervic	es		-		045	5369PM	(09/08/2020	
	gency with which you wish	ı to	1	•	4	ny relatives v	workin	g for this a	igency? If so	o, list names a	and
apply: TDCJ			re	elation	ships:						Ì
Full Time V Dort	-Time Summer Temp/	/Droins	+ []	Date	available	e for work?	ASAP	Are vo	u at least 17	years of age? Y	es X No
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Are you willing to	_		If ye	es, wna	at percen	t of time? <u>A</u>	s nee	aeu			_
Current Driver's	License # (if required for posi	tion)			Ngmber)			_ Co	ommercial Dri	ver's License Y	es No X
Geographic prefe	erence. (Be specific to city/ar	ea. If i	no prefe		. ,	atewide.")	state	wide			
	peen convicted of a felony of					•	a felo	ny charge?	Yes No	X If your answ	er is "Yes "
explain in concis	e detail on a separate page.	aivina (dates a	nd nate	ure of the	e offense, nam	ne and	location of t	the court, and	disposition of t	he case(s). A
conviction may n	not disqualify you, but a false	statem	ent will	Note:	Some st	ate agencies	may re	quire additi	onal informati	on related to co	nvictions of
misdemeanors.											
EDUCATION (NOTE: Applicants may be rec	juired '	to provi	de pro	of of diplo	oma, degree,	transcr	ipts, license	es, certificatio	ns, and registra	tions.)
High School Gra	duate or GED? Yes X No 🗌	if y	es, nam	e and	location	of high schoo	or GE	D institute:	James Ma	adison Houst	on
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Туре			Dates /	Attende		Date		xpected	Sem/Clock	Туре	Major/Minor
of School	Name and Location of School	Mo.	rom Yr.	Mo.	To Yr.	Graduated	Gı	raduation Date	Hours Completed	of Diploma or Degree	Fields of Study
Undergraduate	Texas A&M University	09	1975	05	1979	05/1979			•	BS	Poultry
Colleges or	College of Biblical Studies				1 -						Science Biblical
Universities	Houston	09	1986	09	1993	1993	+-			BA	Studies
		 	ļ	 							7017
Graduate	Dallas Theological	09	1993	07	1997	06/1997				MA	Biblical Studies
Schools	Therapon Seminary					01/2012				D Mim	Restorative
	Theraport Scimuary	 				ULIZUIZ			······································	2 1,111	JUSTICE
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Technical or		-	-	-							-
Vocational Schools											
											



AN EQUAL OPPORTUNITY EMPLOYER

Date pick R.M. Attomy, C.P.A., etc.) Date prime State of rother authority (State or other authority) (City & State) License No. Special Training/Skilla/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as calculations, priming or graphic equipment, comparing or graphic equipment, equipment, equipment, equipment, equipment, equipment, equipment, equipment, equipment				d to the position for which you are applying, complete the	following:
Special Training/Skitle/Qualifications: List all job related training or will you possess and machines or office equipment you can use, such as calculators, printing or graphics supprent, computer equipment, types of software and hardware. (Attach additional page, if necessary.) Approximately how many words per minute do you type? Sign Language (if required for this position) Yes No X			1 1	Issued by/Location of issuing authority	t icama bi-
calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.) Calculator, computer, telephone, video Equipment, Approximately how many words per minute do you type? Sign Language (if required for this position) Yes No X	(r.c., r.n., Attorney, C.P.A., etc.)	issued	expires	(State or other authority) (City & State)	LICENSE NO.
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calculators, printing or graphics equipment, computer equipment, Calculator, computer, telephone, video Equipment,		<u></u>	L		L
calculators, printing or graphics equipment, computer equipment, Calculator, computer, telephone, video Equipment,					
Approximately how many words per minute do you type? 50+ Sign Language (if required for this position) Yes No X	Special Training/Skills/Qualificat	ions: List all	job related trainii	ng or skills you possess and machines or office equipme	nt you can use, such as
Approximately how many words per minute do you type? 50+ Sign Language (If required for this position) Yes No X Do you speak a language other than English? (If required for this position) Yes No X If yes, what language(s) do you speak? Do you write in a language other than English? (If required for this position) Yes No X If yes, which language(s) do you speak? Do you write in a language other than English? (If required for this position) Yes No X If yes, which language(s) Have you over been employed by the State of Texas? Yes X No Are you currently employed by the State of Texas? Yes X No State you over been employed by the State of Texas? Yes X No State you currently employed by the State of Texas? Yes X No State you over been employed by the State of Texas? Yes X No State you currently employed by the State of Texas? Yes X No State you are foster youth under the Texas Department of Family and Protective Services on the day before your 18* birthday? If yes, are you currently 25 years of age or younger? MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.) Are you a veteran State you and the service for veteran State you a veteran who has not remarked? Are you a surviving spouse of a veteran who has not remarked? PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED 1. I certify that all the information provided by me in connection with my application, whether on this document or not, is the and complete, and i understand that any insistalement, lastification, or omission of information may be grounds for refusal to hire or, if interests that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. 2. I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemployment or provided to provide legal proof of au				types of software and hardware. (Attach additional pag	e, if necessary.)
Sign Language (If required for this position) Yes No X Are you a certified interpreter? Yes No X If yes, what language(s) do you speak? How fluently? Fair Good Excellent Do you write in a language other than English? (If required for this position) Yes No X If yes, which language(s) Are you over been employed by the State of Texas? Yes X No Are you currently employed by the State of Texas? Yes X No Are you currently employed by the State of Texas? Yes X No Texas Department of Criminal Justice FORMER FOSTER YOUTH (Verification may be required.) Were you a foster youth under the Texas Department of Family and Protective Services on the day before your 18th birthday? If yes, are you currently 25 years of age or younge? MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.) Are you a veterant	Calculator, computer, teleph	one, video F	equipment,		
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Texas Department of Criminal Justice FORMER FOSTER YOUTH (Verification may be required.) Were you a foster youth under the Texas Department of Family and Protective Services on the day before your 18th birthday? If yes, are you currently 25 years of age or younger? MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.) Are you a veterant If yes, list type of discharge Dates of Service (From/To): Are you a surviving spouse of a veteran who has not remarried? Are you a surviving orphan of a veteran killed while on active duty? If yes, complete dates of service for veterant PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED 1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination. 2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. 3. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. 3. I understand that as one state agencies will check with the Texas Department of Public Safety, the Federal Bureau of Investigation or other organizations, for any criminal history in accordance with applicable statutes. 5. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you. THIS APPLICATION MUST BE SIGNED SIGN HERE:	, , <u> </u>	b- C+-+	V002 V V AL.	Are you surrough, sometimed by the Cha	to of Toyac? Van V Na 🖂
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EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

- 1. <u>Include ALL employment. Begin with your current or last position and work back to your first.</u> Employment history should include each position held, even those with the same employer.
- 2. EMPLOYER ADDRESSES MUST BE COMPLETE MAILING ADDRESSES, INCLUDING ZIP CODE.
- 3. Answer all questions and completely summarize your experience including technical and managerial responsibilities and any special training, skills and qualifications for each position you have held.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Nam	e:		I	Tazlew	ood Jr.		Carlton		Frank	
				Last			First		Middle	
Positio	n Title:	TS	VI		<u></u>				Immediate Supervisor Name:	Full-Time X
Employ	уег.	Te	xas De	pt. of C	rimina	al Justice			Jeremy Bryant	Part-Time
Mailing	Addres	s: PC	Box 9	9					Title: Mgr. III	Summer
City &	State/ZII	P: Hu	ntsvil	e, Texa	s77340)				Temp/Project
Emplo	yer's Tel	ephone	No.: ()					Supervisor's Telephone No.:	Give average #
Sta	arting Da	ite	Le	aving Da	ate	Current/	Technical		(936) 661-5036	of hours worked per
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managerial		If supervisory, number of employees you	week if part-time:
02	01	2014				5100	Supervisory/Managerial	X	supervised: 5	
Summary of experience including special training/skills/qualifications you have used in the performance of this job. When I was rehired after retirement I was assigned to implement the new Core Values Program. Upon completion of this assignment I was place in charge the Leader Development Program where I work with 5 Correctional Captains to train all newly promoted Sgts., Lts, and Capts. in the Agency. In addition, we design and conduct In-Service training for majors, Asst. Wardens, and Wardens. We also conduct Training for Trainers, Fundamentals of Leadership, and specialized training across the State. I oversee and coordinate with various individuals and divisions within the agency other forms of leadership training. I constantly review training curriculum to create the newest and most innovative training we can provide to meet the agency needs. I also speak at various Division In Service training as requested. I also speak when requested on topics of Leadership at ACA Conferences, TCA Conferences, and other Law Enforcement and Correctional Conferences across the state and nation. I help formulate the budget request which is a major part of our division budget. I coordinate our budgetary needs and travel for all personnel under my supervision in the department. I also assist in investigations and leadership assessments across the Agency when requested.						place in charge of is, and Capts. in also conduct nate with various dum to create the Service trainings ther Law is a major part of partment. I also				
Positio	n Title:	Di	vision	Directo	or Man	ufacturing an	d Logistics		Immediate Supervisor Name:	Full-Time X
Emplo	•				ent of (Criminal Justi	ice		Brad Livingston	Part-Time
	Addres		Box !	99					Title: Executive Dir.	Summer
City &	State/ZI	P: H 1	untsvil	le TX 7	7340					Temp/Project
<u> </u>	yer's Tel)					Supervisor's Telephone No.:	Give average #
	arting Da			eaving D		Current/	Technical	닏	(936) 437-2101	of hours worked per
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary	Non-Managenal	\sqcup	If supervisory, number of employees you	week if part-time:
09	01	2009	08	31	2013	\$8000/mo	Supervisory/Managerial	X	supervised: Division approx. 500	

Summary of experience including special training/skills/qualifications you have used in the performance of this job: I oversaw the entire division operation of Manufacturing and Logistics. This consisted of all the typical executive level job responsibilities of a division director to coordinate and implement the Agency day to day operations. Attended and made presentations to the Texas Board of Criminal Justice and testified before Legislative Committees during the legislative Sessions. Oversaw 42 factories which produced many items for both our agency and other government agencies and schools across the state. Managed the fuel and vehicle fleet for the TDCJ and created our division budget request for the LBB in Austin for the purchasing and operation for all vehicles. Managed all the storage warehouses and the trucking fleet within the agency to both store and ship clothing, equipment, food, and supplies daily across the state. Conducted monthly financial reviews to assess the profitability of our production facilities which consisted of approximately \$95 million dollars of items sold. Oversaw the offender work and training programs in which offenders learned valuable work skills to provide them with marketable job skills upon release. Assisted in directing command center coordination during emergency situations that arose during this time. Traveled to and conducted training seminars concerning best practices for correctional industry operations. I also served to conduct investigations as directed by the Executive Director of the agency and reported these findings to him.
Specific reason for leaving: Retired

	Last		FIRST	Middle		
Position Title:	Agricultural Director			 Immediate Supervisor Name:	Full-Time	X
Employer:	Texas Department of	Criminal Ju	stice	Brad Livingston/Jerry McGinty	Part-Time	
Mailing Address:	PO Box 99			Title: Executive Director/CFO	Summer	
City & State/ZIP:	Huntsville Texas 7734	10			Temp/Project	
Employer's Telepi	hone No.: (Supervisor's Telephone No.:	Give average #	
Starting Date	Leaving Date	Current/	Technical	(936) 437-2101	of hours worked	per

Frank

If supervisory, number of employees you

supervised:

week if part-time:

Carlton

Non-Managerial

Supervisory/Managerial

Final Salary

Name:

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Hazlewood Jr.

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other duties on an as needed basis when requested

\$6200/mo 2009 02 2005 08 Summary of experience including special training/skills/qualifications you have used in the performance of this job: I began this job on an interim basis on Feb. 01, 2005 and was actually promoted to the position of Director Agribusiness, Land, and Minerals in March 2005. This position oversaw the very large and diversified agricultural, land, and mineral operation for the Texas Department of Criminal Justice and required determining both the goals of our department and the needs for the agency dependent upon budgetary and inventory insight. This job required constant planning and development of practices which would enhance the productivity of farming, livestock, land usage, and minerals for the agency. The position required coordination with transportation, warehouses, the Food Service department and facility wardens to meet the food needs of the agency. We also marketed cattle and horses on the open market for an average income in excess of \$6 million a year. I made presentations to the Board of Criminal Justice concerning easement and mineral leases and the sale of land with the General Land Office. In addition to the previously mentioned requirements, we also operated a pork processing, beef processing, and canning operation to provide food products within the agency. I also organized and conducted traiing programs for the various management needs in the area of horsemanship, bee keeping, vegetable growing, pesticide and herbicide usage, and many other critical areas of agricultural practices. I also performed

Specif				promot	ion				Immediate Supervisor Name:	Full-Time Y
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	Addres		CJ Box 9	0			•	į	Title: Director of	Summer
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		ephone		c, 1021					Supervisor's Telephone No.:	Give average #
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Summ	ary of ex	xperienc	e includ	ling spec	cial train	ing/skills/qualific	ations you have used in t	he	performance of this job: This job con	nsisted of the
manag	gement	and di	rection	of the	TDCJ I	_ivestock Prog d Mills_and Do	ram. I oversaw all but	ige	stary requirements and supervised of the Agency. I was not only operated	and directed all
									his job involved not just managen	
		anning.			r	<i>g</i>			3	
		_								
Speci	fic reas	on for le	eaving:	Promo	tion			_		
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-			I IdZit	Last	J.,		First		Middle	
Positio	n Title:	DC	<u></u>						Immediate Supervisor Name:	Full-Time X
Emplo			ли ЭСЈ						Wayne Newton	Part-Time
1	yer. JAddres		DEJ DBox 9	30					Title: PSV	Summer
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	ic reason Title:			promo		ctional Office	re ·		Immediate Supervisor Name:	Full-Time X
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Speci	tic reas	on for l	eaving:	promo	tion					

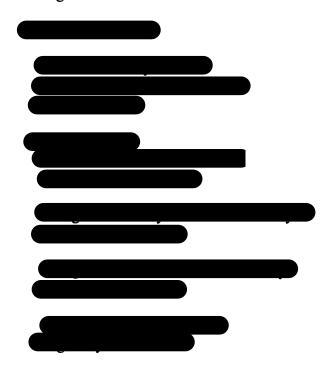
	Hazlewood Jr. Carlton				Frank				
	Last			First		Middle			
Position Title: Pa	storal Dut	ies				Immediate Supervisor Name:	Full-Time		
Employer:	Stol & Dut	103					Part-Time	H	
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City & State/ZIP:						Title:	Temp/Project	片	
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Summary of experien	ce including s	special train	ing/skills/qualific	cations you have used in t	he	performance of this job:			
See Attachment 2 i	a ouen or p								
Specific reason for Position Title: Employer:	esving.					Immediate Supervisor Name:	Full-Time Part-Time		
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Specific reason for leaving:

Attachment 1 Personal

I. Name:

Carlton Frank Hazlewood Jr. Age 62



Attachment 2 Ministerial Duties Aug 97 – present

I was hired as a Senior Pastor of the Fellowship of Huntsville Church in August 1997 and have served in this capacity since arriving. Upon receiving this job the board of the church asked if I desired to remain in my employment with the Texas Department of Criminal Justice and I said I would. Currently there are three full time pastors at the church fulfilling various assignments and the administrative needs of the church. These pastors all three are at the church daily to meet the needs that arise to include a full time administrative assistant in the office. This arrangement has allowed me to fulfill my duties as a bi-vocational senior pastor and to work at the TDCJ, while ensuring the functionality of the church is maintained. I am required to preach at both morning services on Sundays, in addition I teach a bible class between the services. The preaching consists of exceptical preaching to explain the biblical texts from the original language and further explanation of how application of the text is lived out in one's life. I also am trained in counseling and provide counseling in all areas depending on the needs that arise. I also fill in on a Radio program at KHCB Radio Houston monthly and when needed.

Jan. 1998 - Dec. 2004

During this time period I was an adjunct faculty member at the College of Biblical Studies-Houston. I taught an undergraduate night course once a week during this period both Fall and Spring Semesters. I stepped down from this position to lighten my schedule as my normal class size was approx. 35 students and driving to Houston after work weekly for six years became difficult with pastoral and TDCJ duties.

June 1986- August 1997

I served as Senior Pastor of the Weldon Baptist Church for eleven years. While pastoring this church I was able to attend Bible College at night and receive an undergraduate degree in Biblical Studies. I then attended Dallas Theological Seminary by taking classes at the Houston extension. I utilized my summer vacation time to finish my degree during summer intensive courses on the campus in Dallas. I obtained both degrees and additional language studies in Greek and Hebrew. While pastoring the church, attending school, and working with TDCJ was very difficult and required great sacrifice, it proved to be very rewarding also. I was ordained while serving in this church.

Attachment 4
Other Training

Leadership Schools
Governor's Basic Leadership School
Manager of Managers School
Governor's Executive Development School

Interpersonal Skills

I have training at both the undergraduate and master's level in counseling, conflict resolution, and crisis resolution along with 35 years of practical experience in these areas. I believe having this knowledge and experience is an asset in leading people and managing large work environments that require interaction with other departments and agencies. My training in seminary and my practical experience as a pastor for over 35 years has helped me to understand human nature and gain experience to resolve problems related to these areas of interpersonal interaction. This ability helps promote a healthy and open work environment.

Boards

Bill Glass-Behind the Walls Prison Ministry 2014-present Noble Pathways Authentic Manhood 2018-present Armatus 2018-present

Awards

In May of 2008 I was awarded the Governor's Criminal Justice Volunteer Service Award. This award was for ministerial work I had done with many offenders located on various units throughout the system. The most intensive ministerial work involved the offenders at the Eastham unit where I have served as a volunteer and counselor since 1993.

In October of 2018 I was presented the Sam Houston State University Home Town Hero Award before the Parent's Weekend home game.

Texas Department of Criminal Justice

EMPLOYMENT APPLICATION SUPPLEMENT FOR AGENCY APPLICANTS

INSTRUCTIONS: This form should be completed by all applicants who are current employees of the Texas Department of Criminal Justice. All questions must be answered in full. Print in BLACK INK or TYPE

NOTE TO APPLICANTS: With few exceptions, you are entitled upon request: (1) to be informed about the information the TDCJ collects about you; and (2) under Texas Government Code §§ 552.021 and 552.023, to receive and review the collected information. Under Texas Government Code § 559.004, you are also entitled to request, in accordance with TDCJ procedures, that incorrect information the TDCJ has collected about you be corrected.

1.	NAME: Hazlewood Jr. Carlton Frank 2. SOCIAL SECURITY NO.
	Last First Middle (As it appears on your Social Security Card)
3.	DATE OF BIRTH: 4. PLACE OF BIRTH (STATE) (NOTE: The date and place of birth are required to establish that the applicant is at least 18 years old and to help establish identity in conducting a criminal background investigation.)
5.	DRIVER'S LICENSE NO. STATE: Texas
6.	Are you related to any employee of the TDCJ or member of the Texas Board of Criminal Justice? If yes, list <u>name</u> , <u>relationship</u> and <u>unit/department of assignment</u>
7.	Are you willing to work any day of the week required for the position for which you are applying? Yes No
8.	Are you or any immediate member of your family (to include, but not limited to your parent, brother, sister, spouse or child) related to a current or former TDCJ offender (incarcerated or on parole)? If yes, provide the name of the offender(s):
9.	Are you now or have you ever been involved in a spousal relationship with a current or former TDCJ offender (incarcerated or on parole)? This includes marriage, common-law marriage, lived together or had a child together? If yes, provide the name of the offender(s):
10.	Do you have a current business partnership or gang association with a current or former TDCJ offender (incarcerated or on parole)? If yes, provide the name of the offender(s):
11.	Are you on a current TDCJ offender's visitation list? If yes, provide the name of the offender(s)
12.	Have you corresponded in the past year with a current TDCJ offender? If yes, provide the name of the offender(s):
13 a .	Have you engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution? Yes ☐ No ☒
13b.	Have you been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? Yes \(\sigma\) No \(\sigma\)
13 c .	Have you been civilly or administratively adjudicated to have engaged in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? Yes \sum No \sum \sum \sum \sum \sum \sum \sum \sum
13d.	Have you been involved in any substantiated incidents of sexual harassment? Yes \(\subseteq \) No \(\subseteq \) If yes, please explain:
	All employees, who may have contact with offenders, are ineligible for promotion if they have committed any activity described in questions 13a, 13b, or 13c.
	NOTE: If you answered yes to Question 8, 9, 10, 11, or 12, above, you may be required to complete and submit a PERS 282A, Additional Offender Information form. This form is available from the TDCJ website.

CERTIFICATION: I certify that my answers are true, complete and correct to the best of my knowledge and that I have not evaded or omitted any part thereof to reflect an untruth. I understand that falsification constitutes grounds for refusing or terminating employment.

DUTY TO DISCLOSE: I hereby acknowledge that I have a duty to disclose any sexual misconduct during the term of my employment. I further acknowledge that I have a duty to disclose any misconduct on my part while working for previous employers.

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Vallas Chemonical Seminary

Che Board, of Regents of the Seminary by furthe of the authority bested in them and on the recommendation of the Jaculty has conferred the degree of

Maxler of Antesof Biblical Studies

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