Used in 2001 Fight for Chaplain Professional Equity

www.PreciousHeart.net/chaplaincy/**01-Chaplain_Pt_1_Proposal_2000**.pdf

```
TITLE:            PROGRAMMER III
EXTENDED TITLE:   SYSTEMS PROGRAMMER
MINIMUM SALARY:   GR. B10 ($2,925.00/MONTH)

MINIMUM QUALIFICATIONS:  BACHELOR'S DEGREE FROM A COLLEGE OR UNIVERSITY
ACCREDITED BY AN ORGANIZATION RECOGNIZED BY THE COUNCIL FOR HIGHER
EDUCATION ACCREDITATION (CHEA) TO INCLUDE EIGHTEEN HOURS COMPUTER
SCIENCE AND ONE YEAR FULL-TIME, WAGE EARNING EXPERIENCE IN AN IBM
MAINFRAME ENVIRONMENT UNDER MVS OPERATING SYSTEM;
                          ** OR **

  HIGH SCHOOL DIPLOMA OR GED AND TWO YEARS FULL-TIME WAGE EARNING
  EXPERIENCE IN AN IBM MAINFRAME ENVIRONMENT UNDER MVS OPERATING SYSTEM.

JD:    02/23/99

===========================================================================

TITLE             PROGRAMMER II
EXTENDED TITLE:   SYSTEMS
MINIMUM SALARY:   GR. B08 ($2,589.00/MONTH)

MINIMUM QUALIFICATIONS:  BACHELOR'S D_____ OR UNIVERSITY
ACCREDITED BY THE COUNCIL FOR HIG_____DITATION (CHEA) TO
INCLUDE EIGHTEEN HOURS OF COMPUTER____
                          ** OR **

  GRADUATION FROM AN ACCREDITED SENIOR HIGH SCHOOL OR GED EQUIVALENT AND
  ONE YEAR FULL-TIME, WAGE-EARNING EXPERIENCE IN AN IBM ENVIRONMENT UNDER
  MULTIPLE VIRTUAL STORAGE (MVS) OPERATION SYSTEM.

JD:    09/1

Sent to:  POSTINGS

COMMANDS: Up Down T
          UPDate Hel
```

NO work experience whatsoever or
NO experience in TDCJ whatsoever

Same pay group -- SAME -- as a Senior Chaplain with 17 years TDCJ & Multiple Degrees - I said Multiple Degrees in a profession impacting every mission critical aspect of TDCJ

How We Saved Texas Prison Chaplaincy 2011
www.PreciousHeart.net/**Saved** *for book*
by Michael G. Maness, D.Min., M.Div.

www.PreciousHeart.net/**chaplaincy** *for documents*

www.PreciousHeart.net/**Save_Chaplaincy**.htm
for web page used in 2011

How We Saved Texas Prison Chaplaincy 2011

Immeasurable Value of Religion, Volunteers and Their Chaplains

Wynne Prison Chapel
restored by Chapel of Hope

Forewords by

Frank Graham, Founder and President, Chapel of Hope

Jerry Madden, Senior Fellow, Right on Crime
Chairman, Texas House Corrections Committee 2011

Carol S. Vance, Former Chairman, Texas Board of Criminal Justice
Harris County District Attorney, 1966-79

Keith Bellamy, Minister, Woodville Church of Christ

*A Resource for the Prison Chaplaincy and Its Defense
with Staff Chaplain Survival Guide and Audit History*

Michael G. Maness
www.PreciousHeart.net