

THE STATE OF TEXAS APPLICATION FOR EMPLOYMENT

For State Agency Use Only

Job Applicant No 045142TR



PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA." Do not leave questions blank. Be sure to sign when completed. The State of Texas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, position titles, but each copy must have an original signature. Resumes will not be accepted in lieu of applications. Unless specifically stated in the job vacancy notice, resumes are not accepted at most state agencies. This application becomes public record and is subject to disclosure.

NAME Pierce Billy D Social Security No. [REDACTED]
(Last) (First) (Middle)

MAILING ADDRESS (Current) [REDACTED] AC [REDACTED]
(Street) (City) (State) (Zip) (Daytime Phone)

List any other names used if different from name given on this application. _____

LIST EXACT TITLE OF POSITION OR TYPE OF WORK FOR WHICH YOU WISH TO APPLY: <u>Chaplain III - Programs & Services</u>	JOB POSTING NO. (if applicable) <u>045142TR</u>
LIST THE STATE AGENCY WITH WHICH YOU WISH TO APPLY: <u>TDCJ</u>	

Full-Time Part-Time Summer Temp/Project Date available for work Immediately

Are you willing to work hours other than 8-5? Yes No Are you willing to work days other than Monday-Friday? Yes No

Are you willing to travel? Yes No If yes, what percent of the time? 75%

Driver's License (if required for this position) [REDACTED]
(State) (Number)

Are you at least 17 years of age? Yes No

Geographic preference. (Be specific to city/area. If no preference, write "Statewide.") Statewide

Have you ever been convicted of a felony? Yes No If your answer is "Yes," explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case. A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors and deferred adjudication.

EDUCATION (NOTE: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications and registrations.)

Circle Highest Grade Completed 12 Did you graduate/achieve GED? Yes No

Type of School	Name and Location of School	Dates Attended				Sem./Clock Hours Completed	Graduated		Expected Graduation Date	Type of Diploma or Degree	Major/Minor Field of Study
		From		To			Yes	No			
		Mo.	Yr.	Mo.	Yr.						
Undergraduate Colleges or Universities	Arlington Baptist College	8	70	5	74	111	x		Bachelor	Bible	
	3001 W. Division Arlington, TX										
Graduate Schools											
Technical, Vocational, or Business Schools											

*not accredited in 1974
I called and asked*

Date Received _____ Time Received _____ Received by _____

Dccc
er...

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)	Date issued	Issued by (State or other Authority)	License No.	Location of Issuing Authority (city & state)
Cert. of Ordination	11/74	Grace Bapt. Church		Marion, Ohio

Special Skills/Qualifications: List all special skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware, etc. IBM Computer, MS Office, Windows '98, Internet. Scanner for Computer, Forvus, Calculator, MS Works,

Approximate Words Per Minute in Typing _____ (if required for this position)

Sign Language (if required for this position) Yes No Are you a certified interpreter? Yes No

Do you speak a language other than English? (if required for this position?) Yes No

If yes, what language(s) do you speak? _____ How fluently? Fair Good Excellent

Have you ever been employed by the State of Texas? Yes No

If you have been previously employed by the State of Texas, list the agency/agencies
Currently employed by TDCJ.

Have you ever retired from Texas State Government? Yes No

Do you have any relatives working for this agency? Yes No If yes, list the names, relationships, and city where employed:

[Redacted]

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

Dates of Service (from/to) _____

Are you a surviving spouse or orphan of a veteran? Yes No

If yes, complete dates of service for veteran.

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination.
- I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
- I understand that some state agencies will check with the Texas Department of Public Safety and/or the Federal Bureau of Investigation for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

THIS APPLICATION MUST BE SIGNED

SIGN
HERE:



Signature - Applicant

1/31/00

Date

EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first position.
2. Employment history should include each position held, even those with the same employer.
3. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.
4. For supervisory/managerial positions, indicate the number of employees you supervised.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Last Name Billy First Name D. Middle Name XXXXXXXXXX Social Security No.

Position Title: <u>Chaplain II</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>TDCJ - Formby State Jail</u>						Name <u>J.V. Young</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>970 County RD. AA</u>						Title <u>Sr. Warden</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Plainview, TX 79072</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (806-296-2448)</u>						AC (806-296-2448)						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____.			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
12	01	97				\$2586.00 pr month	Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience: Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Minister's to inmates with regular visits to Ag. Seg., housing and workplaces. Ministers to staff on and off unit.

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Specific reason for leaving: Still Employed

Position Title: <u>Chaplain I</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>TDCJ - Formby State Jail</u>						Name <u>J.V. Young</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>970 County RD AA</u>						Title <u>Sr. Warden</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Plainview, TX 79072</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (806) 296-2448</u>						AC (806) 296-2448						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____.			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
1	1	97	11	30	97	\$2386.00 pr month	Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience: Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Minister's to inmates with regular visits to Ag. Seg., housing and workplaces. Ministering to staff on and off Unit.

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Specific reason for leaving: Promoted to Chaplain II

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D. [REDACTED]
 Last Name First Name Middle Name Social Security No.

Position Title: <u>Chaplain Service Assistant III</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>TDCJ - J.B. Wheeler Unit</u>						Name <u>J.V. Young</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>4300 E. 5th</u>						Title <u>Warden</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Plainview, TX 79072</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (806) 296-1081</u>						<u>AC (806) 296-2448</u>						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical		If supervisory,	number of employees you supervised _____.			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial	Supervisory/Managerial					
7	17	95	12	31	96	\$1836.00		<input checked="" type="checkbox"/>					
						pr month							

Summary of experience:
 Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Ministers to inmates with regular visits to Ag. Seg., housing and workplaces. Ministers to staff on and off unit.

Specific reason for leaving: Promoted to Chaplain I

Position Title: <u>Hospital Administrator</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>Central Plains Veterinary Clinic</u>						Name <u>Edward Johnston</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>P.O. Box 550</u>						Title <u>Owner, Doctor</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Plainview, TX 79072</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (806) 293-4108</u>						<u>AC (806) 293-4108</u>						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical		If supervisory,	number of employees you supervised <u>4</u> .			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial	Supervisory/Managerial					
1	23	95	5	31	95	\$1800.00		<input checked="" type="checkbox"/>					
						pr month							

Summary of experience:
 Administrator of animal hospital, assisting the owner in administrative duties which included fiscal operations, budget planning, accounting, and establishing rates for animal care services. Directly responsible for hiring and training of personnel. Negotiated improvements of and additions to buildings and equipment. Coordinated schedules for animal technicians and reception staff and services. Developed policies and procedures for various establishment activities. Coordinated office services such as personnel, budget preparation and control, housekeeping, records control, and special management studies. Studies management methods in order to improve work flow, simplify reporting procedures, or implement cost reductions. Compiled and typed statistical reports. Took minutes of staff meetings. Made copies of correspondence and updated information, using copying or duplicating machine. Prepared outgoing mail, using postagemeter machine. Typed notes, correspondence, and reports, using computer terminal. Verified and kept records on incoming and outgoing shipments and prepared items for shipment. Compared records of counts, weights, or measures of incoming and outgoing shipments to verify information against bills of lading, invoices, and orders. Compiled and maintained personnel records. Worked with employee information: such as personal data, compensation, benefits data; attendance; performance reviews or evaluations; and termination date and reason. Processed employment applications. Updated employee files to document personnel actions and to provide information for payroll and other uses. Examined employee files to answer inquiries and

Specific reason for leaving: Laid off due to financial reversal of Clinic

EMPLOYMENT HISTORY CONTINUATION SHEET

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Name Pierce Billy D. [REDACTED]
 Last Name First Name Middle Name Social Security No.

Position Title:						Immediate Supervisor						Full-Time <input type="checkbox"/>	
Employer: <u>Central Plains Vet. Clinic Con't.</u>						Name _____						Part-Time <input type="checkbox"/>	
Mailing Address:						Title _____						Summer <input type="checkbox"/>	
City and State/Zip:												Temp/Project <input type="checkbox"/>	
Employer's Telephone No: AC ()						Supervisor's Telephone No. AC ()						Give average number of hours worked per week if part-time _____	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised _____				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
						Supervisory/Managerial <input type="checkbox"/>							

Summary of experience:
 provided Compiled data from personnel records and prepared reports using the computer. Implemented plans and carried out policies relating to all phases of personnel activity: Recruits, interviews, and selection of employees to fill vacant positions. Prepared and conducted new employee orientation to foster positive attitude toward company goals. Reviewed collection reports to ascertain status of collections-and-balances outstanding and to evaluate effectiveness of current collection policies and procedures. Audited delinquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad-debt status to account. Directly contacted past due account clients and Wed to ascertain reason for non-payment. Located and telephoned delinquent customers to establish collection arrangements on overdue accounts, and non-collectible checks. Planned and executed advertising policies of organization. Analyzed business operating procedures to devise more efficient methods accomplishing tasks. Developed or updated functional or operational manuals outlining established methods of performing work in accordance with organizational policy. Greeted clients at establishment determined nature of business, and directed calls to correct destination: Obtained caller's name, time of call, and scheduled appointments with Veterinarian, or appropriate technician. Gave information to callers. Filed correspondence and other records.

Specific reason for leaving: X

Position Title: <u>Office Manager</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>Gila Valley Animal Hospital Clinic</u>						Name <u>John Williams</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>P.O. Box 787</u>						Title <u>Owner, Doctor</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Safford, AZ. 85548</u>												Temp/Project <input type="checkbox"/>	
Employer's Telephone No: AC (520) 428-2220						Supervisor's Telephone No. AC (520) 428-5550						Give average number of hours worked per week if part-time _____	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised <u>5</u> .				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
9	1	93	1	15	95	1350.00 pr month							
						Supervisory/Managerial <input checked="" type="checkbox"/>							

Summary of experience:
Office Manager of animal hospital, and assisted owner. Assisted the owner in administering fiscal operations, such as budget, accounting, and establishing rates for animal care services. Directly responsible for hiring and training of personnel. Negotiated for improvement of and additions to buildings and equipment. Directed and coordinated activities of animal technicians and reception staff and services. Developed policies and procedures for various establishment activities. Coordinated office services, such as personnel, budget preparation and control, housekeeping, records control, and special management studies: Studies management methods in order to improve work flow, simplify reporting procedures, or implement cost reductions Compiled and typed statistical reports. Oversee staff members. Kept personnel records. Record minutes of staff meetings. Made copies of correspondence or other printed matter, using copying or duplicating machine. Prepared outgoing mail, using postage-meter machine. Prepared notes, correspondence, and reports use a computer terminal. Verified and kept records on incoming and outgoing shipments and prepares items for shipment: Compare identif3drig information and counts. Weighs, or measures items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records. Compiled and maintained personnel records: Records employee information.

Specific reason for leaving: Accepted position with CPVC X

EMPLOYMENT HISTORY CONTINUATION SHEET

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Name Pierce Billy D. [REDACTED]
Last Name First Name Middle Name Social Security No.

Position Title: _____						Immediate Supervisor						Full-Time <input type="checkbox"/>	
Employer: <u>Gila Valley Animal Hosp. Con't.</u>						Name _____						Part-Time <input type="checkbox"/>	
Mailing Address: _____						Title _____						Summer <input type="checkbox"/>	
City and State/Zip: _____												Temp/Project <input type="checkbox"/>	
Employer's Telephone No: AC ()						Supervisor's Telephone No. AC ()						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input type="checkbox"/>					

Summary of experience:
 Such as personal data; compensation. Benefits data; attendance; performance reviews or evaluations; and termination date and reason. Processed employment applications and assisted in other employment activities. Updated Specific reason for leaving, employee files to document personnel actions and to provide information for payroll and other uses. Examined employee files to answer inquiries and provide information to authorized persons. Compiled data from. Personnel records and prepared reports using computer. Planned and carried out policies relating to all phases of personnel activity: Recruits, interviews, and selection of employees to fill vacant positions. Planned and conducted new employee orientation to foster positive attitude toward company goals. Reviewed collection reports to ascertain status of collections-and-balances outstanding and to evaluate effectiveness of current collection policies and procedures. Audited delinquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad-debt status to account. Made direct contact with past due accounts and tried to ascertain reason for non-payment. Located customers to collect installments or overdue accounts, or non-payable checks: Phoned customer and attempted to persuade customer to pay Specific reason for leaving: amount due or arrange for payment at later date. Planned and executed advertising policies of organization. Analyzed business or operating procedures to devise most efficient methods of accomplishing work. Developed and updated functional or operational manuals outlining established methods of performing work in accordance with organizational policy.

Specific reason for leaving: _____

Position Title: <u>Volunteer</u>						Immediate Supervisor						Full-Time <input type="checkbox"/>	
Employer: <u>Dept. of Economic Security</u>						Name <u>Barbara Martin</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>1938 W. Thatcher Blvd</u>						Title <u>Area Supervisor</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Safford Arizona 85546</u>												Temp/Project <input checked="" type="checkbox"/>	
Employer's Telephone No: AC (520) 428-6731						Supervisor's Telephone No. AC (520) 428-6731						Give average number of hours worked per week if part-time <u>30</u> .	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input type="checkbox"/>					
1	15	93	9	1	93	None							

Summary of experience:
 Greeted and assisted clients with information and the filling out of forms. Assisted interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidential records.

Specific reason for leaving: Accepted full time position with GVAH

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D [REDACTED]
Last Name First Name Middle Name Social Security No.

Position Title: <u>Pastor</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>Mt. Carmel Missionary Baptist Church</u>						Name <u>None</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>2510 First Ave.</u>						Title _____						Summer <input type="checkbox"/>	
City and State/Zip: <u>Safford, Az 85546</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (520) 428-7740</u>						AC ()						Give average number of hours worked per week if part-time _____	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
7	15	93	9	10	93	\$100.00 pr wk	Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience:
 Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

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Specific reason for leaving: Doctrinal differences

Position Title: <u>Pastor</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>New Testamant Baptist Church</u>						Name <u>None</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>2501 First Ave.</u>						Title _____						Summer <input type="checkbox"/>	
City and State/Zip: <u>Safford, AZ 85546</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (520) 428-6571</u>						AC ()						Give average number of hours worked per week if part-time _____	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____			
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
8	23	89	5	31	93	-0-	Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience:
 Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving: Personal problems

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D. [REDACTED]
 Last Name First Name Middle Name Social Security No.

Position Title: <u>Plumber's Helper</u>		Immediate Supervisor		Full-Time <input checked="" type="checkbox"/>				
Employer: <u>Bob's Plumbing</u>		Name <u>Bob Roberson</u>		Part-Time <input type="checkbox"/>				
Mailing Address: <u>1410 Quincy</u>		Title <u>Owner</u>		Summer <input type="checkbox"/>				
City and State/Zip: <u>Plainview, TX 79072</u>		Supervisor's Telephone No.		Temp/Project <input type="checkbox"/>				
Employer's Telephone No: <u>AC (806-293-3404)</u>		<u>AC (806) 293-3975</u>		Give average number of hours worked per week if part-time _____.				
Starting Date			Current/Final Salary	If supervisory, number of employees you supervised _____.				
Leaving Date			Technical Non-managerial <input type="checkbox"/>					
Mo.	Day	Yr.	Mo.	Day	Yr.	Supervisory/Managerial <input type="checkbox"/>		
8	1	88	8	15	89			
			\$200.00 pr wk.					

Summary of experience:
 Assist the plumber in assembling, installing, and repairing pipes, fittings, and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Assist the Plumber in inspecting structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Assist the Plumber in locating and marking position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level, and plumb bob. Assist the Plumber in cutting openings in walls and floors to accommodate pipe and pipe fittings, using hand-tools and power tools. Cut and thread pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bend pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assemble and install valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass, and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand-tools and power tools. Join pipes by use of screws, bolts, fittings, solder, plastic solvent and caulking joints. Assist the plumber in filling pipe system with water or air and read pressure gauges to determine whether system is leaking. Assist the plumber in installing and repairing plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, dishwashers, and water softeners. Assist the plumber in repairing and maintaining plumbing by replacing washers in leaky faucets, mending burst pipes and opening clogged drains.

Specific reason for leaving: X

Position Title: <u>Pastor</u>		Immediate Supervisor		Full-Time <input checked="" type="checkbox"/>				
Employer: <u>Grace Baptist Church</u>		Name <u>NA</u>		Part-Time <input type="checkbox"/>				
Mailing Address: <u>824 S. Barnes</u>		Title _____		Summer <input type="checkbox"/>				
City and State/Zip: <u>Pampa, TX 79065</u>		Supervisor's Telephone No.		Temp/Project <input type="checkbox"/>				
Employer's Telephone No: <u>AC (806) 669-7967</u>		<u>AC ()</u>		Give average number of hours worked per week if part-time _____.				
Starting Date			Current/Final Salary	If supervisory, number of employees you supervised <u>2</u> .				
Leaving Date			Technical Non-managerial <input type="checkbox"/>					
Mo.	Day	Yr.	Mo.	Day	Yr.	Supervisory/Managerial <input checked="" type="checkbox"/>		
8	20	83	6	15	88			
			\$300 weekly					

Summary of experience:
 Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving:

4y10m

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D [REDACTED]
Last Name First Name Middle Name Social Security No.

Position Title: <u>Draftsman</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>City of Plainview</u>						Name <u>Bill Hogge</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>Box 1870</u>						Title <u>City Engineer</u>						Summer <input type="checkbox"/>		
City and State/Zip: <u>Plainview, TX 79072</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: <u>AC (806) 296-1100</u>						<u>AC (806) 296-1100</u>						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input checked="" type="checkbox"/>	Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input type="checkbox"/>	If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.									
2	1	82	8	21	83	6.53 pr hr.								

Summary of experience:
 Draw up specifications and instructions for installation of water and sewer lines, street paving and curb and gutter. Visit site of proposed installation and drew rough sketches of location. Took measurements, such as street dimensions, distances to span. Estimated materials, equipment, and incidentals needed for installation. Drew master sketch showing relation of proposed installation to existing facilities. Made drawing of existing streets, water and sewer lines.

X

Specific reason for leaving: accepted position at GBC

Position Title: <u>Store Manager</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>Allsup's Conv. Store</u>						Name <u>Lawrence Martin</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>Box 1907</u>						Title <u>District Manager</u>						Summer <input type="checkbox"/>		
City and State/Zip: <u>Clovis, NM 88101</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: <u>AC ()</u>						<u>AC ()</u>						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>	Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input checked="" type="checkbox"/>	If supervisory, number of employees you supervised <u>5</u> .				
Mo.	Day	Yr.	Mo.	Day	Yr.									
7	15	81	2	1	82	\$5.25 pr hour								

Summary of experience:
 Responsible for the day to day operation of the store. Verified and kept records of incoming and outgoing shipments and prepared items for shipment. Compared identifying information and counts, weights, or measures of items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records. Compiled statistical reports. Supervised staff members. Processed employment applications and assisted in other employment activities.

X

Specific reason for leaving: working 100 hrs pr week paid for 50.

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D. [REDACTED]
 Last Name First Name Middle Name Social Security No.

Position Title: <u>Appraiser</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>Associated Tax Service</u>						Name <u>Don't remember</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>3204 N. Mac Arthur Blvd.</u>						Title _____						Summer <input type="checkbox"/>		
City and State/Zip: <u>Irving, TX 75062</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC ()						AC ()						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>							
2	1	81	4	15	81	\$5.00 pr hr			Supervisory/Managerial <input type="checkbox"/>					

Summary of experience:
 Appraisal of improved or unimproved real property to determine value Inspected property for construction, condition, and functional design and took property measurements.

Specific reason for leaving: project ended

Position Title: <u>Pastor</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>Mt. Pleasant Baptist Church</u>						Name <u>NA</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>P.O. Box 628</u>						Title _____						Summer <input type="checkbox"/>		
City and State/Zip: <u>Mt. Pleasant, TX 75455</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC ()						AC ()						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>			If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>							
11	11	79	12	11	80	\$250 pr wk			Supervisory/Managerial <input checked="" type="checkbox"/>					

Summary of experience:
 Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving: Left because of health reasons

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D
Last Name First Name Middle Name Social Security No.

Position Title: Housekeeping Supervisor						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: R.E. Cox & Company						Name E.R. Van Zandt						Part-Time <input type="checkbox"/>	
Mailing Address: P.O. Box 1810						Title Store Manager						Summer <input type="checkbox"/>	
City and State/Zip: Ft. Worth, TX 76101						Employer's Telephone No: AC ()						Temp/Project <input type="checkbox"/>	
Starting Date						Supervisor's Telephone No.						Give average	
Leaving Date						AC ()						number of hours	
Current/Final Salary						If supervisory,						worked per week if	
Technical						number of employees you supervised 8 .						part-time _____.	
Non-managerial													
Supervisory/Managerial <input checked="" type="checkbox"/>													
Mo.	Day	Yr.	Mo.	Day	Yr.	\$2.75 pr hr							
8	1	79	11	9	79								

Summary of experience:
 Supervise work activities of cleaning personnel to ensure clean, orderly, attractive store. Obtain list of areas which needed to be cleaned immediately. Prepare work assignments. Assigns workers their duties, and inspects work for compliance to prescribed standards of cleanliness. Advise Store Manager of supplies needed. Inventory stock to ensure adequate supplies. Issues supplies and equipment to workers. Investigates complaints regarding housekeeping services and equipment, and takes corrective action. Examines Areas and Departments to determine need for repairs. Screens job applicants, hires new employees and recommends promotions, transfers and dismissals. Conducts orientation training of new employees and in-service training of other employees to explain company policy, housekeeping work procedures, and to demonstrate use and maintenance of equipment.

Specific reason for leaving: **Accepted position with MPBC**

Position Title: Pastor						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: Bible Baptist Church						Name NA						Part-Time <input type="checkbox"/>	
Mailing Address: P.O. Box 725						Title						Summer <input type="checkbox"/>	
City and State/Zip: Cisco, TX 76347						Employer's Telephone No: AC (817) 442-3964						Temp/Project <input type="checkbox"/>	
Starting Date						Supervisor's Telephone No.						Give average	
Leaving Date						AC ()						number of hours	
Current/Final Salary						If supervisory,						worked per week if	
Technical						number of employees you supervised _____.						part-time _____.	
Non-managerial													
Supervisory/Managerial <input checked="" type="checkbox"/>													
Mo.	Day	Yr.	Mo.	Day	Yr.	\$250 pr wk							
10	15	77	8	15	79								

Summary of experience:
 Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

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Specific reason for leaving: **church Split**

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D Social Security No. XXXXXXXXXX
Last Name First Name Middle Name

Position Title: <u>Director of Child Care</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>Texas Pythian Children's Home</u>						Name <u>Paul Cooper</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>P.O. Box 239</u>						Title <u>Adminstrator</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Weatherford, TX 76086</u>						Supervisor's Telephone No. AC ()						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: AC ()						If supervisory, number of employees you supervised <u>12</u> .						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>						
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
3	15	76	9	15	77	\$600 pr month			Supervisory/Managerial <input checked="" type="checkbox"/>				

Summary of experience:
 Served as acting Adminstrator during three month period while Board sought licensed Adminstrator. Directed and coordinated activities of the Children's home. Met with religious advisors and councils to coordinate overall religious program. Met with School and Civic leaders to coordinate school and other activities. Arranged Dr. appointments. Assisted and advised groups in promoting outside activities. Provided counseling and guidance to staff members as well as children. Planned activities for children. Worked with the adminstrator to keep records according to state laws. Supervised employees, setting work schedule and activities while on duty.

Specific reason for leaving: Left to seek a church to pastor.

Position Title: <u>Sales Clerk</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>R.E. Cox & Co.</u>						Name <u>E.R. Van Zandt</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>P.O. Box 1810</u>						Title <u>Store Manager</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Ft. Worth, TX 76101</u>						Supervisor's Telephone No. AC ()						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: AC ()						If supervisory, number of employees you supervised _____.						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>						
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>						
11	15	75	3	10	76	\$2.25 pr hr			Supervisory/Managerial <input type="checkbox"/>				

Summary of experience:
 Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing. Assisted other clerks in keeping area clean and orderly.

Specific reason for leaving: Accepted position with BBC

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D [REDACTED]
Last Name First Name Middle Name Social Security No.

Position Title: <u>Associate Pastor/Youth Director</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>Grace Baptist Church</u>						Name <u>C.L. Fuqua</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>1560 Marion-Marysville RD.</u>						Title <u>Pastor</u>						Summer <input type="checkbox"/>		
City and State/Zip: <u>Marion, Ohio 43302</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC ()						AC ()						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised _____.					
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>							
6	28	74	11	5	75	\$125 pr week		Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience:
 Assisted pastor in conducting worship services; provided spiritual guidance to church members; planned and arranged educational, social, and recreational programs for the youth department; Assisted pastor in conducting worship, wedding, funeral and other services. Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance, such as emergency financial aid or referral to community support services. Assisted Pastor and lay teachers in selecting books and reference materials for religious education classes and in adapting content to meet the needs of different age groups. Wrote and delivered sermons. Taught history and doctrine of church to church members. Responsible for coordinating activities for young people. Taught young people the doctrine of the church.

Specific reason for leaving: Was Fired

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Position Title: <u>Assistant Department Manager</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: <u>R.E. Cox & Co.</u>						Name <u>E.R. Van Zandt</u>						Part-Time <input type="checkbox"/>		
Mailing Address: <u>P.O. Box 1810</u>						Title <u>Store manager</u>						Summer <input type="checkbox"/>		
City and State/Zip: <u>Ft. Worth, TX 76101</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC ()						AC ()						Give average number of hours worked per week if part-time _____.		
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised <u>8</u> .					
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>							
9	1	70	6	20	74	\$2.00 pr hr		Supervisory/Managerial <input checked="" type="checkbox"/>						

Summary of experience:
 Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing. Assisted other clerks in keeping area clean and orderly. Responsible for setting employee schedule and inventory management. In the absence of the Dept. manager was responsible for the department operation.

Specific reason for leaving: accepted position with GBC.

X

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D XXXXXXXXXX
Last Name First Name Middle Name Social Security No.

Position Title: <u>Helper</u>						Immediate Supervisor						Full-Time	
Employer: <u>American Products</u>						Name <u>Don't Remember</u>						Part-Time <input checked="" type="checkbox"/>	
Mailing Address: <u>Don't Remember</u>						Title						Summer <input type="checkbox"/>	
City and State/Zip: <u>Ft. Worth, TX</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC ()</u>						AC ()						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised _____.				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input type="checkbox"/>					
8	15	70	1	15	71	\$1.50 pr hr							

Summary of experience:
 Pulled orders of merchandise in such a manner that they could be loaded on trucks so that they could be unloaded at each customers location with a minimum of time used.

Specific reason for leaving: Quit because I was holding down two jobs and attending school.

Position Title: <u>Instrumentman</u>						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>	
Employer: <u>City of Ft. Worth Water Dept.</u>						Name <u>Lonnie Stenbridge</u>						Part-Time <input type="checkbox"/>	
Mailing Address: <u>Don't know</u>						Title <u>Party Chief</u>						Summer <input type="checkbox"/>	
City and State/Zip: <u>Ft. Worth, TX</u>						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>	
Employer's Telephone No: <u>AC (Don't Know)</u>						AC ()						Give average number of hours worked per week if part-time _____.	
Starting Date			Leaving Date			Current/Final Salary	Technical <input type="checkbox"/>		If supervisory, number of employees you supervised <u>2</u> .				
Mo.	Day	Yr.	Mo.	Day	Yr.		Non-managerial <input type="checkbox"/>	Supervisory/Managerial <input checked="" type="checkbox"/>					
7	10	69	8	10	70	\$2.50 PR HR							

Summary of experience:
 Assisted Party Chief in surveying project sites to obtain and analyze topographical details of sites, using maps and surveying equipment. Used survey instruments to set line and grade of water and sewer lines. Assisted Party chief in inspecting construction sites to determine conformance of site to design specifications. Supervised lineman and rodman to insure proper handling of equipment and survey.

Specific reason for leaving: Quit to go to College.

EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name Pierce Billy D [REDACTED]
Last Name First Name Middle Name Social Security No.

Position Title: Announcer						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: KDSJ Radio						Name <u>Ralph Canary</u>						Part-Time <input type="checkbox"/>		
Mailing Address: Don't remember						Title <u>Sales Manager</u>						Summer <input type="checkbox"/>		
City and State/Zip: Deadwood SD						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC (Don't Know)						AC ()						Give average number of hours worked per week if part-time _____		
Starting Date			Leaving Date			Current/Final Salary	Technical Non-managerial Supervisory/Managerial	X	If supervisory, number of employees you supervised _____					
Mo.	Day	Yr.	Mo.	Day	Yr.									
10	15	68	6	30	69									
						\$125 pr week\$25								

Summary of experience:
 Palyed records. Announced radio programs to audience; Memorized scripts, reads, or ad-libs to identify station, introduces and closes shows. Announces station breaks. Announces commercials, or public service information. Cue worker to transmit program from network central station or other pickup points according to schedule. Reads news and news flashes to keep audience informed of important events. Kept daily program log. Operated control console. Described sporting events during games from direct observation or announce sports news received at station for radio.

Specific reason for leaving: Staion amagement did not keep promises

Position Title: Instrumentman						Immediate Supervisor						Full-Time <input checked="" type="checkbox"/>		
Employer: City of Ft. Worth Water Dept.						Name <u>Lonnie Stembridge</u>						Part-Time <input type="checkbox"/>		
Mailing Address: Don't know						Title <u>Party Chief</u>						Summer <input type="checkbox"/>		
City and State/Zip: Ft. Worth, TX						Supervisor's Telephone No.						Temp/Project <input type="checkbox"/>		
Employer's Telephone No: AC (Don't Know)						AC ()						Give average number of hours worked per week if part-time _____		
Starting Date			Leaving Date			Current/Final Salary	Technical Non-managerial Supervisory/Managerial	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	If supervisory, number of employees you supervised. 2					
Mo.	Day	Yr.	Mo.	Day	Yr.									
1	15	67	10	15	68									
						\$2.25 pr hr								

Summary of experience:
 Assisted Party Chief in surveying project sites to obtain and analyze topographical details of sites, using maps and surveying equipment. Used survey instruments to set line and grade of water and sewer lines. Assisted Party chief in inspecting construction sites to determine conformance of site to design specifications. Supervised lineman and rodman to insure proper handling of equipment and survey.

Specific reason for leaving:

ARLINGTON BAPTIST SCHOOLS

BIBLE BAPTIST SEMINARY

ARLINGTON BAPTIST BIBLE SCHOOL
Haverhill, MA 01830

ARLINGTON BAPTIST JUNIOR COLLEGE

PIERCE, BILLY DILLON

STUDENT NUMBER. [REDACTED]

DEGREE(S)

MAJOR

DATE

COURSE NAME	COURSE NUMBER	DESCRIPTION	LETTER GRADE	LECT HRS	LAB HRS	CREDITS HRS	GRADE POINTS	COURSE NAME	COURSE NUMBER	DESCRIPTION	LETTER GRADE	LECT HRS	LAB HRS	CREDITS HRS	GRADE POINTS		
Fall, 1970								Spring, 1972 cont'd									
Bible	112	Bible Survey	A			2	6	Spch. Cho.	122	Speech Chorus	A			2	6		
Bible	113	Pentateuch	C			3	3				A			2	6		
Bible	112	Life of Christ	D			2	0	Fall, 1972									
Eng.	113	English	C+			3	3	Bible	212	Joshua-Esther	D			2	0		
Mus. Cho.	113	Fundamentals of Music Chorus	A			3	9	Bible	312	Poetical Books	B			2	4		
			A			2	6	Theo.	213	Elemental Theology	C			3	3		
Spring, 1971										Psy.	213	Psychology	C			3	3
Bible	122	Bible Survey	A			2	6	Hist.	113	American History	A			3	9		
Bible	123	Pentateuch	B			3	6	Spring, 1973									
Bible	122	Life of Christ	B			2	4	Bible	222	Joshua-Esther	C			2	2		
Eng.	123	English	C-			3	3	Bible	322	Poetical Books	B			2	4		
Mus. Cho.	123	Music Fundamentals Chorus	A			3	9	Theo.	223	Elemental Theology	C			3	3		
			A			2	6	Miss.	223	Missions	B			3	6		
Fall, 1971								Fall, 1973									
Bible	213	Life of Paul	C			3	3	Bible	312	Major & Minor Prophets	C			2	2		
Theo.	112	Bible Doctrine	B			2	4	Bible	312	General Epistles	D			2	0		
Eccl.	113	Ecclesiology	B			3	6	Theo.	313	Systematic Theology	C			3	3		
Eng.	213	English	B+			3	6	Theo.	312	Pastoral Theology	D			2	0		
Spch. Cho.	112	Speech Chorus	A			2	6	Gk.	213	Greek	D			3	0		
			A			2	6	Hist.	212	Church History	D			2	0		
Spring, 1972								Spring, 1974									
Bible	223	Life of Paul	C			3	3	Bible	322	Major & Minor Prophets	B			2	4		
Theo.	122	Bible Doctrine	C			2	2	Bible	322	Revelation	D			2	0		
SSA	123	S. S. Administration	A-			3	9	(OVER)									
Eng.	223	English	B+			3	6										

ADMISSION

High School Deadwood - Fork Wood, IA

Graduation Date May 23, 1966

Entrance Credits _____

Date of Entrance 25 Aug 1970
(Day) (Month) (Year)

TEST RECEIVED _____

CLASS DATE _____

CONDITIONS _____

VERBAL	MATH
SCIENTIFIC	ARTS

BIOGRAPHICAL

Sex Male

Date of Birth 21 July 1947
(Day) (Month) (Year)

Place of Birth Fork Wood, Iowa
(City) (State)

Home of Parent or Guardian _____

Address _____
(City) (State)

Grading System: A, Excellent; B, Good; C, Fair; D, Poor (passing); F, Failure; N, Incomplete; W, Withdrawal - while making a passing grade; R, Research in Progress

Long Term Research: 10 weeks

Credit Hours: One hour of instruction or two to four hours of laboratory per week for one semester

Numbering System: First digit indicates the year in which the course is usually taken. The second digit denotes the semester hour credit of the course. The third and fourth digits distinguish the individual course.

GPA 2.68

Status _____

Class Rank 30 of 42

B.D. granted 5/16/74

Helen Sullivan
Helen Sullivan
Registrar

Pierce, Billy D.

STUDENT NUMBER:

COURSE NAME	COURSE NUMBER	DESCRIPTION	LECT HRS	LAB HRS	CREDIT HRS	GRADE POINTS
Theo.	323	Spring, 1974 cont'd Systematic Theology	B		3	6
Hom.	322	Homiletics	B		2	4
Gk.	323	Greek	C		3	3
Hist.	222	Baptist Church History	B		2	4
RECOMPUTED ON 4.0 SYSTEM 3-23-93.						
GPA - 2.68					111	
END OF RECORD						
DATE <u>5-30-95</u> <i>HS</i>						

COURSE NAME	COURSE NUMBER	DESCRIPTION	LECT HRS	LAB HRS	CREDIT HRS	GRADE POINTS

Transcript Sent To:			
Place	Date	Place	Date

Transcript Sent To:			
Place	Date	Place	Date

Pierce, Billy D

 **ST. MARY HOSPITAL**

A Sisters of St. Joseph of Orange Corporation

Lubbock, Texas

CPE CENTER

Certifies that

Billy D. Pierce

*has satisfactorily completed
a Unit of*

Clinical Pastoral Education

for the period

August 16, 1996 - January 6, 1997

Sister Claire Olivier, sjc
Vice President Sponsorship

Carol Ann Timmer

President and CEO



Rev. David J. Hartman

Director, Pastoral Care

Sister Mary P. Gerris, sjc

ACPE Supervisor

 **ST. MARY HOSPITAL**

A Sisters of St. Joseph of Orange Corporation

Lubbock, Texas

CPE CENTER

Certifies that

Billy D. Pierce

*has satisfactorily completed
a Unit of*

Clinical Pastoral Education

for the period

January 13, 1997 - May 26, 1997

Sister Claire Thivier, sj
Vice President Sponsorship

Carol Simon
President and CEO



Rev. Dan J. Hartman
Director, Pastoral Care

Sister Mary C. Kenner, sj
ACPE Supervisor

Pierce, Billy D.



NEW TESTAMENT BAPTIST CHURCH

Richard Craven

Pastor

August 12, 1999

To Whom It May Concern:

I, once again, count it an honor to write this letter on behalf of Chaplain Bill Pierce.

Bill and I have been close friends for over 20 years. I count it a privilege to have Bill and his family as members of our church. Bill has been in the ministry over 20 years and his goals and desires have never changed. His main goal and desire is to see people accept the Lord Jesus Christ as their personal Saviour. His other goal and desire is see these new converts grow in grace and knowledge of our Lord. Bills character has never been in question for all the years that I have known him. He is a man that truly practices what he teaches and preaches from the Word of God.

With this in mind. The New Testament Baptist Church of Lubbock, Texas, being an Independent Fundamental Baptist Church, wholeheartedly endorses Bill Pierce in his ministry in the Texas Department of Criminal Justice.

Sincerely,

Richard D. Craven, Pastor

David Nichols, Asst. Pastor

Certificate of Ordination

We, the undersigned, hereby certify that upon the recommendation and request of the GRACE BAPTIST Church at MARION, OHIO which had full and sufficient opportunity for judging his gifts, and after satisfactory examination by us in regard to his Christian experience, call to the ministry, and views of Bible doctrine,

BILLY D. PIERCE

was solemnly and publicly set apart and ordained to the work of

THE GOSPEL MINISTRY

by authority and order

of the GRACE BAPTIST Church

at MARION, OHIO

on the 17th day of NOVEMBER, 19 74

Certificate of License

THIS IS TO CERTIFY

Billy D. Pierce

who has given evidence that God has called him into

THE GOSPEL MINISTRY

was Licensed to preach the Gospel as he may have opportunity, and to exercise his gifts in the work of the Ministry

by Grace Baptist Church

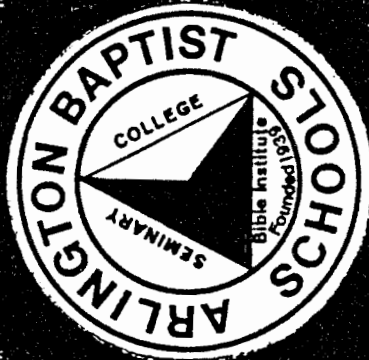
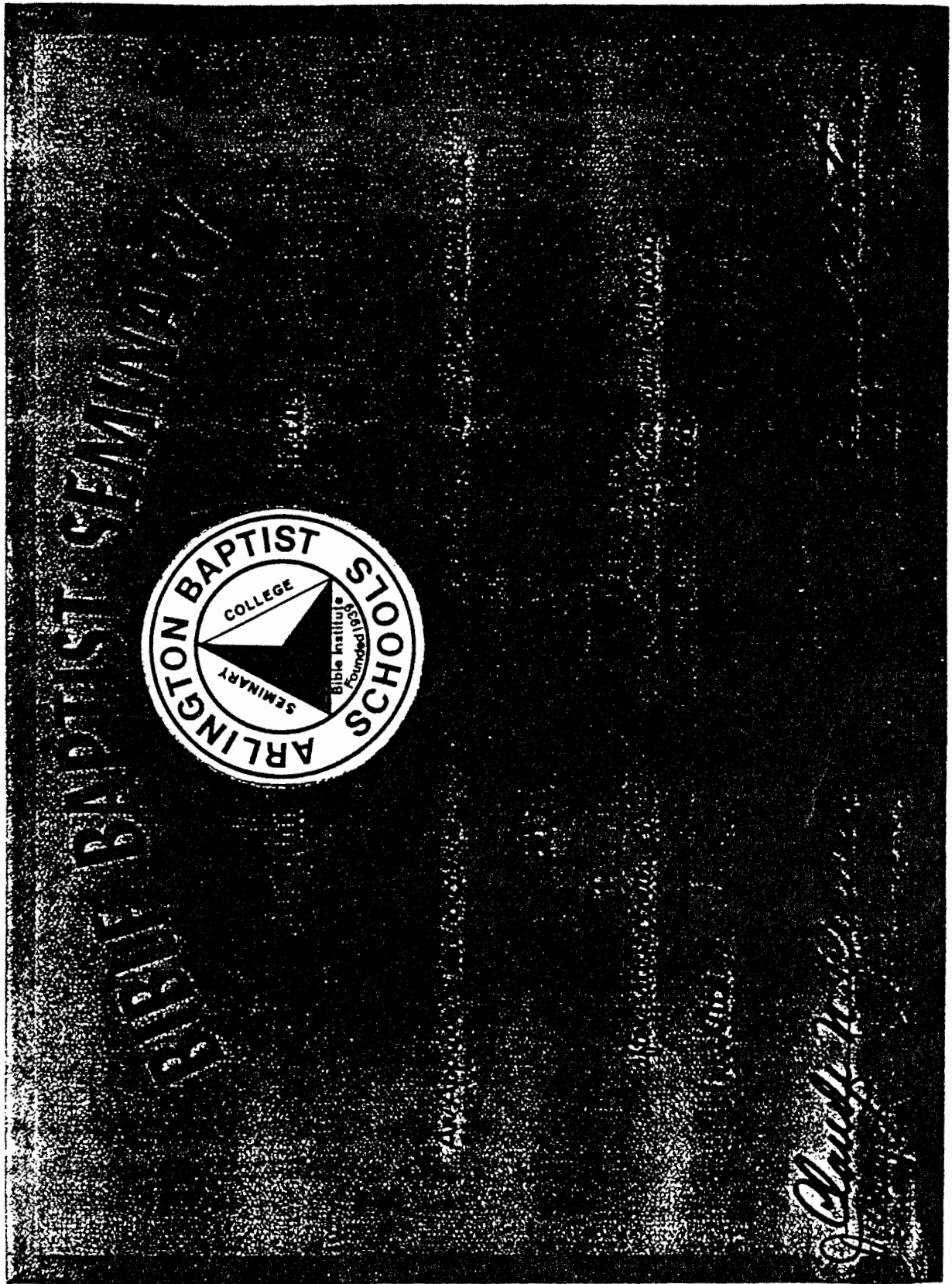
at Marion, Ohio

on the Eighth day of September, 19 74

W. H. McP.
Clerk

[Signature]
Pastor

Pierce, Billy D.



Arlington Baptist Seminary

045142TR- 1/2

TEXAS DEPARTMENT OF CRIMINAL JUSTICE PERSONAL DATA FORM

FB

The information requested is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment. It will be separated from the application. Please print in black ink or type.

1. Job Posting Number: 045142TR	2. Social Security Number: [REDACTED]	3. Name: Last Pierce	First Billy	Middle D
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4. Ethnic Origin (Check Preferred Ethnic Group): <input checked="" type="checkbox"/> W-White <input type="checkbox"/> B-Black <input type="checkbox"/> H-Hispanic <input type="checkbox"/> I-American <input type="checkbox"/> A-Asian/Pacific Indian/Alaskan Islander	5. Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	6. Birth Date: 07 / 21 / 1947 Month Day Year
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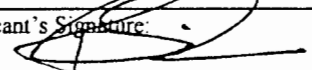
7. Mailing Address: [REDACTED]	8. City: [REDACTED]	9. State: [REDACTED]	10. Zip Code: [REDACTED]
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11. Phone Number: AC [REDACTED] E-mail Address: [REDACTED]	12. Veteran: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	13. Former TDCJ Employee? <input type="checkbox"/> Yes <input type="checkbox"/> No Last Unit/Dept: _____
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14. Current TDCJ Employee? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Current Unit/Dept: FB/Chaplaincy _____	15. INS Employment Authorization Expiration Date: <input type="checkbox"/> Not Applicable _____ / _____ / _____ Month Day Year
---	--

16. How did you find out about this job?

<input type="checkbox"/> 01- Other State Employee	<input type="checkbox"/> 07- Governor's Job Bank	<input type="checkbox"/> 13- Community Meeting
<input type="checkbox"/> 02- Job Fair	<input type="checkbox"/> 08- Human Resource Services/Personnel Office	<input type="checkbox"/> 14- Community Group/Organization
<input type="checkbox"/> 03- Professional Publication	<input type="checkbox"/> 09- Texas Workforce Commission	<input type="checkbox"/> 15- Recruitment Materials
<input type="checkbox"/> 04- Recruitment Poster	<input checked="" type="checkbox"/> 10- Other(Specify) TDCJ Bulletin Board _____	<input type="checkbox"/> 16- Internal Job Posting
<input type="checkbox"/> 05- Newspaper: _____	<input type="checkbox"/> 11- Other State Employment Office	<input type="checkbox"/> 17- Agency Web Site
<input type="checkbox"/> 06- College/University Career Day	<input type="checkbox"/> 12- Military Base	

Applicant's Signature: 	Date: 1/31/00
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Area of Preference
(To be completed by Correctional Officer applicants only)

You may select up to three areas of preference. Please write "1" next to your first area of preference, "2" next to your second area of preference, and "3" next to your third area of preference. Select only those areas in which you are willing to accept a job. See the TDCJ Application Supplement for cities in the areas listed below.

____ 1. Panhandle	____ 5. Northeast Texas	____ 9. Huntsville Area	____ 13. Houston Area
____ 2. Lubbock Area	____ 6. Abilene Area	____ 10. Deep East Texas	____ 14. Beeville Area
____ 3. West Texas	____ 7. Palestine Area	____ 11. Navasota	____ 15. San Antonio Area
____ 4. North Texas	____ 8. Central Texas	____ 12. Southeast Texas	____ 16. South Texas

EQUAL OPPORTUNITY EMPLOYER


Pierce, Billy D. [REDACTED]

TEXAS
DEPARTMENT OF PUBLIC SAFETY
DRIVER LICENSE

[REDACTED]

PIERCE, BILLY DENTON
[REDACTED]

Billy D. Pierce



[REDACTED]

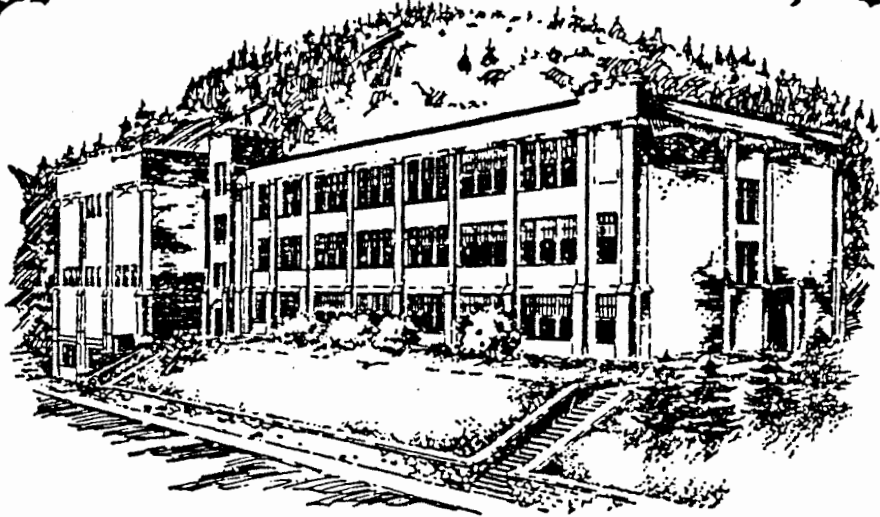
[SOCIAL SECURITY ACCOUNT NUMBER]

Billy D. Pierce

[REDACTED]

SIGNATURE *Billy D. Pierce*
FOR SOCIAL SECURITY AND TAX PURPOSES - NOT FOR IDENTIFICATION

Deadwood High School



This Certifies That

Billy Denton Pierce

has satisfactorily completed the Course of Study prescribed
by the Board of Education for the High School
and therefore merits this

Diploma

Given at Deadwood, South Dakota,

this twenty-third day of May, 1966.

Carolyn Mattop
President of Board of Education

Samatha Curtis
Secretary of Board of Education

George W. De Bow
Superintendent of Schools

Robert W. King
High School Principal