

ARTICLES

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Moore, John R., and Kerr, Deborah. "Assessment in Performance Appraisal: Two Applied Cases." Paper presented at the Annual Conference of the International Personnel Management Association Assessment Council. June 21, 1993. Location: Methodology Project Information Resources Folders.

BOOKS

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American Compensation Association. *Individual Performance Management System Design and Implementation*. Certification Course 11. Scottsdale, AZ: American Compensation Association, 1992. Location: State Classification Office.

American Compensation Association. *Job Analysis, Job Documentation, and Job Evaluation*. Certification Course 2. Scottsdale, AZ: American Compensation Association, 1992. Location: State Classification Office.

American Compensation Association. *Objectives, Principles, and Regulation of Compensation Programs*. Certification Course 1. Scottsdale, AZ: American Compensation Association, 1992. Location: State Classification Office.

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Englewood Cliffs, NJ: BBP/Prentice Hall, 1992. Location: Rick Rodney, SAO.

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McConnell, John. *How to Audit the Human Resources Department*. New York, NY: American Management Association, 1986. Location: SAO Library.

McLagan, Patricia A. *Models for HRD Practice*. Alexandria, VA: The American Society for Training and Development, 1989. Location: Contact SAO Librarian.

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National Research Council. *Pay For Performance -- Evaluating Performance Appraisals and Merit Pay*. Washington, D.C.: National Academy Press, 1991. Location: SAO

Library.

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Storey, John, ed. *New Perspectives on Human Resource Management*, Routhledge. London, 1990. Location: Prairie View A&M University (HF 5549 N375 1989).

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Texas State Auditor's Office, *Statewide Audit Manual: Internal Control Structure Questionnaire*. Austin, TX: Texas State Auditor's Office, 1993.

Wagner, Ellen J. *Legal Human Resource Issues*. Creative Solutions, 1990. Location: Contact SAO Librarian.

Walker, James W. *Human Resources Planning*, New York, NY: McGraw-Hill, 1980. Location: The University of Texas, Perry-Castañeda Library (HF 5549 W3116 1980).

DATA BASES

The State Classification Office maintains the Classification Quarterly Analysis Reports which list various types of compensation-related statistics both by entity and on a statewide basis.

The Human Resources Information Services (HRIS) provides reports on various human resources statistics. The Uniform Statewide Payroll/ Personnel System (USPS) will provide even more data in the near future.

HUMAN RESOURCES

The following SAO staff members have specialized training or ongoing interest in human resources:

Employee	Title
Shannon Bieberdorf, Ph.D.	Manager, Professional Development
Sandy Bootz	Training Specialist
Kelli Dan, CCP, PHR	Classification Analyst, Module Writer
Kelly Huff, M.Ed.	Training Specialist
Barbara Johnson	Manager of Staff Services
Deborah Kerr, Ph.D.	Audit Director
Shenetha Manuel, J.D.	EEO/Human Rights Coordinator
Donald McCanless, PHR	Assistant Classification Officer
Jeanine Pollard, PHR	Classification Analyst
Rick Rodney, PHR	Human Resources Officer
Julie Torres, PHR	Classification Analyst
Carlotta Valdez, PHR	Classification Analyst
Marcia Carlson Rachel Cohen, CPA Babette Laibowitz, MPA Linda Lansdowne, CPA Bruce Truitt	Module Writers/Editors
Barbara Hankins, CPA Jeannie Henderson, CPA Randy Townsend, CPA	Reviewers

PERIODICALS

ACA Journal Perspectives in Compensation & Benefits
Published quarterly by the American Compensation Association
Location: SAO Classification Office

ACA News
Published monthly by the American Compensation Association
Location: SAO Classification Office

Benefits & Compensation Solutions
Published monthly by AMR International Inc.
Location: SAO Classification Office

Comp-Flash
Published monthly by the American Management Association
Location: SAO Classification Office

Covered Employment and Wages by Industry & County
Published quarterly by the Texas Employment Commission
Location: SAO Classification Office

Dictionary of Occupational Titles
Published annually by the U.S. Department of Labor
Location: SAO Classification Office

Employee Benefit News
Published monthly by Enterprise Communications Inc.
Location: SAO Classification Office

Employment Law Alert
Published monthly by the Labor & Employment Law Departments
Location: SAO Classification Office

Fair Labor Standards Handbook
Published monthly by the Thompson Publishing Group
Location: SAO Classification Office

HR Magazine on Human Resource Management
Published monthly by the Society of Human Resource Management
Location: SAO Classification Office

Human Resources Management: Ideas & Trends in Personnel
Published twice monthly by the Commerce Clearing House Inc.
Location: SAO Classification Office

IPMA

Published monthly by the International Personnel Management Association
Location: SAO Classification Office

Monthly Labor Review

Published monthly by the Bureau of Labor Statistics
Location: SAO Classification Office

Pension and Benefits Update

Published bimonthly by the Government Financial Officers Association
Location: SAO Library

Personnel Journal

Published monthly by ACC Communications Inc.
Location: SAO Classification Office

Public Personnel Management

Published quarterly by the International Personnel Management Association
Location: SAO Classification Office

Supervisory Management

Published monthly by the American Management Association
Location: SAO Library

Supervisory Sense

Published monthly by the American Management Association
Location: SAO Library

Texas Labor Market Review

Published monthly by the Texas Employment Commission
Location: SAO Classification Office

Training and Development Journal

Published monthly by the American Society for Training and Development
Location: SAO Training Office

Training: The Magazine of Human Resources Development

Published monthly by Lakewood Publications
Location: SAO Training Office

What To Do About Personnel Problems

Published monthly by Business & Legal Reports Inc.
Location: SAO Classification Office

**PROFESSIONAL
ASSOCIATIONS**

American Compensation Association
P.O. Box 29312
Phoenix, Arizona 85038-9312
(602) 951-9191 (602) 483-8352 FAX

Certifications:

Certified Compensation Professional (CCP)
Certified Benefits Professional (CBP)

American Society for Training and Development
1640 King Street
Box 1443
Alexandria, VA 22313-2043
(703) 683-8100

International Personnel Management Association
1617 Duke Street
Alexandria, VA 22314
(703) 549-7100 (703) 821-8243 FAX

Society for Human Resource Management
606 North Washington Street
Alexandria, Virginia 22314-1997
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Certifications:

Senior Professional in Human Resources (SPHR)
Professional in Human Resources (PHR)